



YOUR 3-STEP PLAN

STEP ONE Develop an understanding of:	What you can do:	Resources to support you:
1. Understand your options – careers, routes, qualifications, timings, costs – and be clear on which direction you want to go.	<ul style="list-style-type: none"> ▶ Read up about your options post-school and the different career pathways. ▶ Carry out some research into apprenticeships – this could be the route for you! ▶ Watch back our virtual Apprenticeship Panel event to get advice from our team at Hinkley Point C. 	<ul style="list-style-type: none"> ▶ Post 16 options National Careers Service ▶ Explore careers National Careers Service ▶ Careers Information Start Profile ▶ Routes to employment Young HPC EDF ▶ Apprenticeships GOV.UK ▶ Apprenticeship schemes in the UK energy industry EDF ▶ Apprenticeships Hinkley Point C EDF
2. Know what employers want – what does an attractive candidate look like?	<ul style="list-style-type: none"> ▶ Carry out some research into what employers want, and the top skills they look for. ▶ Watch our employer video with advice on how to stand out as a candidate. 	<ul style="list-style-type: none"> ▶ Five behaviours employers are looking for Hinkley Point C EDF ▶ Skills and behaviours Young HPC EDF ▶ What's more important: qualifications OR skills and behaviours? EDF

STEP TWO Build awareness of:	What you can do:	Resources to support you:
3. Develop awareness and appreciation of your own skills and achievements. Identify your existing skills; highlight those you need to develop.	<ul style="list-style-type: none"> ▶ Register with Young HPC – our exclusive skills programme for 16-21 year olds. ▶ Use the Young HPC Digital Toolbox to assess your skills. 	<ul style="list-style-type: none"> ▶ Young HPC Hinkley Point C EDF ▶ Toolbox Young HPC EDF ▶ Skills assessment National Careers Service ▶ How to develop your own brand Young HPC EDF ▶ Why you should have a LinkedIn profile – and how to use it Young HPC EDF
4. Opportunity awareness – identify how you can develop relevant skills and experience and, in turn, boost your confidence in yourself/what you have to offer.	<ul style="list-style-type: none"> ▶ Start looking for opportunities in your area to engage with (e.g. part-time work, volunteering, youth schemes, etc.) ▶ Complete the HPC Virtual Work Experience (through Start Profile) for pre- or post-16s. 	<ul style="list-style-type: none"> ▶ Careers advice National Careers Service ▶ Careers development Young HPC EDF ▶ How to turn your hobby into a career Young HPC EDF ▶ Start Profile
STEP THREE Take action:	What you can do:	Resources to support you:
5. Personal Development Plan – put this together and formulate a plan.	<ul style="list-style-type: none"> ▶ Book an appointment with a Careers Adviser at your college or speak with the National Careers Service to receive careers-related advice and guidance. ▶ Write a plan including <i>what</i>, <i>when</i> and <i>how</i> you are going to achieve your goals. 	<ul style="list-style-type: none"> ▶ Contact us National Careers Service ▶ Action plans National Careers Service ▶ Find an apprenticeship GOV.UK ▶ Start Profile Employers Hinkley Point C ▶ Apprenticeship schemes in the UK energy industry EDF
6. Get started! Draw on the support, expertise and tools available to you.	<ul style="list-style-type: none"> ▶ Research what a good application and CV includes to ensure you sell yourself. ▶ Start applying for jobs! ▶ Prepare for an interview or assessment centre to ensure you're ready to master the process. 	<ul style="list-style-type: none"> ▶ Careers advice National Careers Service ▶ Application support GOV.UK ▶ Application Tips EDF ▶ Build your own toolbox Young HPC EDF ▶ How to apply for an apprenticeship Young HPC EDF ▶ What happens in an assessment centre? Young HPC EDF

Further information

Access our information for Parents and Guardians: ▶ Parents and guardians | Young HPC | EDF

To view the jobs currently available at Hinkley Point C, visit the Jobs Service: ▶ The Jobs Service | Hinkley Point C

Read our HPC Education & Skills blogs: ▶ Education and Skills | Hinkley Point C

Find more useful resources on the Young HPC website