EDF’S MODERN SLAVERY STATEMENT

Introduction
EDF is one of the UK’s largest energy companies and the largest producer of low-carbon electricity, producing around one-fifth of the nation's electricity from its nuclear power stations, wind farms, coal and gas power stations and combined heat and power plants.

This statement is made by and on behalf of EDF Energy Ltd, its parent company, EDF Energy Holdings Limited, and its subsidiaries, which make up the EDF in the UK as a whole (together, in this statement, referred to as EDF). Those subsidiaries of EDF Energy Holdings Limited that are required to make their own statement under the Modern Slavery Act 2015 have adopted this statement.

EDF has a focus on safe, dependable, energy generation and an ethos of service excellence. We intend to play a leading role in new nuclear build in the UK and secure a bright future for the combined business and its employees.

Our society depends on energy to live, work, develop and grow. Our customers depend on us to produce affordable low-carbon energy, and we depend on our people to help us take on new challenges and fulfil our ambitions. Being a sustainable and responsible energy business is an integral part of EDF’s 2030 strategic business vision – to be an efficient, responsible electricity company and a champion of low-carbon growth.

Doing business in an ethical way is one of our most important values. Through our Better Energy Ambitions, we are working to ensure sustainable, ethical practice across our supply chain, and we will not tolerate any fraud, corruption or abuse of human rights. At EDF, we recognise that Modern Slavery is a growing global concern, and we are working to ensure that our own operations, and those of our supply chains, are appropriately evaluating the risks of Modern Slavery. We are working to mitigate these risks as far as possible through our commitment to ethical business. We report our sustainability performance annually through our Better Energy Ambitions, and are signatories to the United Nations Global Compact (UNGC). We strive to improve our standards of ethical behaviour continuously, and our commitment to ethical business practice is outlined in our Ethics & Business Conduct Policy. Our commitment to sustainable and responsible business, including steps we plan to take to further address social issues, including modern slavery, are outlined in more detail in our Better Energy Ambitions.

Our People
We employ around 12,000 people, alongside a supply chain consisting of around 5,000 suppliers. We also indirectly hire, and work with many more people, including contractors.

All our people are expected to work to our guiding principles for ethical behaviour and our business values are communicated through a variety of channels. We have supporting documents in place to guide our employees to work in an honest and ethical manner, as well as giving them the confidence and tools to report any suspected unethical conduct in the organisation.

Our Supply Chain
We contract with suppliers to ensure that we have the goods and services needed to generate and supply electricity, gas and energy services to our customers.

Our supply chain due diligence processes include elements that identify any potential risks relating to slavery and human trafficking, and we carry out thorough risk assessments to identify areas of focus in relation to Modern Slavery concerns.

Supplier Standards
At EDF we have a set of Minimum Standards that suppliers are required to abide by. These include a requirement for suppliers to complete a risk-based self-assessment aligned to the 10 Principles of the UNGC. This provides us with our first opportunity to assess and mitigate the risks associated with Modern Slavery.

EDF is currently the UK’s largest generator of low carbon electricity which we support with our Powering Net Zero
This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes EDF’s slavery and human trafficking statement for the financial year ending 31 December 2019.

Signed: 

Signed by Rob Guyler
Director, EDF Energy Holdings Limited
Appendix to Modern Slavery Statement 2020

Subsidiary organisations covered within the published Group Statement dated 28th April 2020

EDF Energy (UK) Limited
EDF Energy Customers Limited
EDF Energy Holdings Limited
EDF Energy Limited
EDF Energy (Thermal Generation) Limited
British Energy Limited
EDF Energy Nuclear Generation Limited
EDF Energy Renewables Limited
EDF Energy Renewables Holdings Limited
NNG Windfarm Holdings Limited