

Employee Networks



Women's Network



The Women's Network is a company-wide network that supports EDF Energy in meeting its diversity ambitions around gender. We are an inclusive network that supports its members in career development enabling them to reach their full potential. We review the way EDF Energy works influencing the culture of the organisation to be more supportive to women.



Lesbian, Gay, Bisexual and Transgender (LGBT) Supporters Network

Our award-winning network connects and supports our employees on LGBT issues, champions inclusion and celebrates diversity. It's all part of building a truly inclusive EDF Energy where everyone can be themselves and perform their best. The network is open to everyone at EDF Energy, whatever their background, wherever they are and however they identify. It supports LGBT employees and employees who don't identify as LGBT but who may need support on an LGBT matter (for example, a team member coming out, a family member or friend needing support or advice on a matter relating to gender identity or sexuality). It's also a great place for anyone with a passion for diversity and inclusion who wants to make a difference.

Disability & Carers Network



The aim of the network is to offer help and support to employees that are directly or indirectly affected by disability and/or caring responsibilities.

This is done by raising awareness of challenges faced by employees who identify as having disability needs or caring responsibilities. The aim is to create an understanding and improved environment by sharing stories & best practice; promoting well-being & signposting to internal support mechanisms. We also play a key role in the implementation of EDF Energy's Inclusion Strategy.

A circular logo with colorful human figures around the perimeter.

BAME Network

Black, Asian and Minority Ethnic Network

The BAME Network is companywide network established to identify prevailing challenges that affect BAME employees and assist EDF Energy to reach creative solutions. We welcome everyone into the network and aim to grow an inclusive environment and champion diversity by inspiring our members to support EDF Energy's ambitions and aspirations. We connect to people through cultural events that promote employees, communities and stakeholders to deliver the company's inclusion strategy.

We play a leading role in promoting EDF Energy as a supplier of choice within ethnic communities, supporting the Science, Technology, Engineering and Mathematics (STEM) strategy of the Business.



Working Parents Network

We're a company-wide employee network that acts as a forum for anyone interested in issues related to working parents and families, both inside and outside of work.

Our aim is to make EDF Energy an even more inclusive environment where employees share a sense of belonging and mutual respect; an environment where we know we can rely on our colleagues to support us and everyone can reach their full potential.

The network supports the implementation of EDF Energy's Inclusion Strategy and works with the business on issues related to Working Parents & Families.

Forces Support Network



The Forces Support Network is open to all supporters of the Armed Forces, not just ex-military personnel. Its primary aim is to provide a mutually supporting network of former Armed Services personnel who now work, or are about to join, EDF Energy that maximises the contribution that their military experience brings to the company and portrays EDF Energy as being an employer of choice for Service leavers.

For further information on any of our employee networks contact

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