

# Get to know your Network



Whilst you're on the scheme you will have a number of different people designated to supporting you through your journey.

This includes:

## **Career Manager**

As a graduate you will be assigned a Career Manager who will be your line manager for the duration of the programme. Your Career Manager will be your first point of contact for any queries you may have once you have begun your programme. They will approve annual leave and expenses for you and will also provide advice and guidance on your personal development and career opportunities at the end of your programme. Your Career Manager will be getting in touch with you over the summer to introduce themselves and give you a chance to ask any burning questions!

## **Assignment Manager**

Your Assignment Manager is responsible for supervising your work on each assignment. They will set stretching assignment objectives with you to help you meet their operational requirements whilst enabling you to develop in new areas. Your first Assignment Manager will be allocated to you once we have confirmed which team you will be starting your scheme with.

## **Buddy**

Before you join us in September you will be assigned a buddy. Your buddy will be a previous year's graduate and will therefore be able to mentor you through your programme with their own first hand experiences. When you have been assigned a buddy you will be able to contact them ahead of your start date to discuss any queries you might have. Buddies can be particularly helpful when looking to source accommodation at your assignment locations!

## **Mentor**

Those of you on the Science and Engineering Scheme will also be assigned a mentor to support you through your chartership process. They will be aligned to your discipline of study and have regular catch ups with you on how you're progressing against your chartership objectives.

## **Early Careers Development Team**

This team is responsible for the overall management of the Graduate Programme. This includes agreeing your assignment structure with the business, designing your training programme, and outlining any core scheme objectives. They provide guidance to your Career Managers and HR on any Graduate-specific policies, and support the business in identifying suitable roles for you to take up on scheme. They will also be in touch quite a lot this summer about your induction and summer events!

For any questions relating to your scheme, please get in touch with the team at [earlycareers@edfenergy.com](mailto:earlycareers@edfenergy.com)

The central HR and IT teams will also be on hand to support you throughout your career to answer any general queries you might have.