

Connect

Stay connected

OCTOBER 2025
ISSUE 158

DELIVERING THE ENERGY TRANSITION

Tristan Zipfel explains the 10by35 strategy for EDF power solutions

Supporting customers this winter

How Hinkley Point C is contributing to the wider nuclear industry

It's Breast Cancer Awareness Month

A day in the life with Dalkia



EDITORS' NOTE

In this month's Big Interview Tristan Zipfel from EDF power solutions explains how the 10by35 strategy will unlock innovation and contribute to our net zero goals.

With the colder months approaching, Customers is stepping up support for those who need it most and backing Energy UK's #BringDownBills campaign.

October marks Breast Cancer Awareness Month. Kate Salter shares her powerful story and reminds us why checking ourselves regularly really matters.

Did you see our advert during Corrie last month? ITV has sent us some goodie bags, so we're giving 10 lucky people the chance to win one. Find out more on the right.

New Project Manager Laurent Reber shares how the construction of Hinkley Point C is contributing to the wider nuclear industry. Dalkia's Steph Thomas talks us through her average day, and we discover what truly makes a home 'smart' in our latest PR campaign to promote Zero Carbon Homes.

We celebrate fundraising feats for Alzheimer's Society and our word search theme is Happiness at Work.

JULIA NUTLEY AND KATHY MANSON
The Connect team



ZERO HARM IN FOCUS THIS OCTOBER

Hinkley Point C is kicking off Zero Harm Fortnight with a focus on safety during the week of 13 October. Here's what the team has planned:

- Launch webinar with Project Construction Director, Rob Jordan.
- Daily webinars about lessons learned from real-life safety incidents.
- A brand-new 'Stop the Drop' video.

Week two shifts the focus to health with:

- Two days of health checks at the Hinkley Point C Health Fair – with free coffee and doughnuts!
- Mini health checks and chair massages.
- Free porridge.

Over in **Nuclear Operations**, teams will be running local events for Zero Harm Week, alongside webinars that bring safety to life with powerful personal stories.

CORONATION ST.™

WIN A CORRIE GOODY BAG

To celebrate our exciting new partnership with Coronation Street, we're giving away 10 exclusive Corrie goody bags. Simply answer two questions online before 31 October for your chance to win.



AN SMR FUTURE FOR COTTAM

The company has signed a Memorandum of Understanding with Holtec International and Tritax Management to explore bringing Holtec's small modular reactors (SMRs) to the former coal-fired power station in Nottinghamshire alongside a 1GW data centre.

CEO Simone Rossi said: "We're excited to be exploring this major infrastructure project that could transform both the Cottam site, and the wider region. This opens the potential for the area to continue to play a key role in the UK's energy system for decades to come."

FIND OUT MORE ON OUR WEBSITE

SAS: WHO DARES WINS DRIVES PERFORMANCE IN NUCLEAR OPERATIONS



A guest appearance from **Jason Fox**, star of TV show SAS: Who Dares Wins, is bringing the topics of teamwork and resilience to life as part of a training material refresh. In the short video, Jason draws on real life experience to deliver a powerful message while also giving tips on how employees and contractors can look after their physical and mental wellbeing in high pressure situations.

The training materials will help prepare both employees and contractors for outages, as part of a drive to improve outage performance across Nuclear Operations.

WMS AND AMPEAK ENERGY IN BATTERY STORAGE PARTNERSHIP

Wholesale Market Solutions (WMS) and Ampeak Energy have signed a long-term agreement to optimise the AW1 battery project at Uskmouth, Wales. The 120MW/240MWh facility is located at a former coal-fired site and is expected to become one of Britain's largest battery storage facilities. WMS will use its Powershift platform to maximise performance, helping balance energy supply and demand.

"Battery storage is key to helping the UK reach its climate goals, and our partnership will unlock long-term value from one of the UK's most exciting clean energy sites.



STUART FENNER, WMS COMMERCIAL DIRECTOR





DELIVERING THE ENERGY TRANSITION

Tristan Zipfel, the Director of Strategy, Markets and Investments for EDF power solutions, explains their 10by35 strategy.

Tell us a bit about yourself
I grew up in France and moved to the UK soon after graduating. My partner and I live in the North East with our son. We love the outdoors and can often be found hiking across the Moors or the Dales and exploring the stunning North Yorkshire coast.

I've been with EDF for 15 years, working across new nuclear, finance and now renewables. It's been a fantastic opportunity to learn and grow across a wide variety of areas. I'm also honoured to have recently been appointed as Vice Chair at RenewableUK which is the UK's leading trade association for the renewable energy industry.

Can you describe your role?
As Director of Strategy, Markets and Investments, I'm responsible for setting a clear strategic direction for the business and making sure we make sound investment decisions. That means adapting to changing markets and policies, while seizing emerging opportunities.

When it comes to approving the construction of a new project, or preparing for an auction, I make sure that the analysis, modelling and governance are robust, with a clear understanding of value creation and risk. I'm also responsible for financing by bringing in debt and equity investors and securing routes to market to sell the electricity we produce.

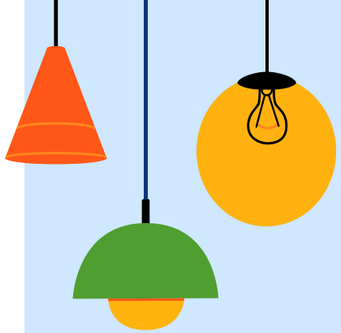
I'm fortunate to lead an incredibly passionate and talented team, at an exciting time for our business and industry.

What is 10by35 and how will it help us to achieve our goals?
10by35 is our ambition to develop, build and operate 10GW of renewable energy capacity by 2035, across the UK and Ireland.

It's an ambitious target, but one that closely aligns with the government's goals, both in Great Britain and Ireland. In the UK alone, achieving clean power will require tripling the deployment rate of offshore wind, onshore wind and solar PV – all areas in which we're investing at scale.

10by35

Build and operate
10GW
of renewable energy capacity by 2035, across the UK and Ireland.



An auction is a government-run process where developers compete to provide clean electricity at the lowest possible price, ensuring customers get the best value.





Flexibility
As more renewables feed into the grid, so does the demand for flexibility. That's why, alongside renewable power generation, we're one of the leading investors in large battery storage systems. This flexibility will prove essential to providing reliability and stability to the energy system.

Decarbonising
We're helping our customers reduce their carbon emissions, by expanding our Corporate PPA activity, working with our WMS colleagues. In July we were selected by Transport for London to supply 15 years of renewable electricity from our upcoming Longfield solar farm, helping decarbonise the London Underground. We're also accelerating our Commercial and Industrial solar offering through our dedicated platform, SAS Energy.

How will you know 10by35 is on track for success?
Sustainable growth is part of our DNA at EDF power solutions – making sure that we grow our business in the right way, with everyone's safety at heart, and a deep commitment to the local communities in which we operate.

We have a clear pathway within our existing pipeline to achieve 10by35 and beyond. We're keeping on track by moving our projects through the development and construction phases and finally into operation.

This year alone we've already made great progress, reaching 2GW of operating capacity with the commissioning of the NNG offshore wind farm (450MW) in Scotland. We have a strong pipeline of projects nearing a Final Investment Decision in the next 6-12 months, including Heathland onshore wind, Taduff solar in Ireland and Longfield, which will be our largest solar and battery project to date (425MWp with a 250MW battery).



Which renewable energy technologies are being prioritised, and why?
We benefit from one of the most diversified project portfolios in the UK. Each technology brings unique attributes, revenue and risk profiles and we believe that maintaining a balanced portfolio is the best way to navigate changing market conditions and seize emerging opportunities.

No single technology can achieve the government's ambitious targets on its own. We see opportunities for growth across onshore and offshore wind, solar PV, battery storage and emerging technologies like long duration energy storage.

We're also increasingly hybridising technologies within projects. For example, the Norwich development, for which we've recently taken the Final Investment Decision, combines a 50MW solar plant at Bloys Grove and two batteries, all connected to the same National Grid substation.





Is there any new technology coming up?
With nuclear, wind, solar and battery storage, we already have the key technologies needed to deliver the energy transition successfully and cost-competitively. The challenge lies in accelerating the delivery. Battery performance is improving every year, and floating offshore wind technologies are maturing, unlocking new development opportunities in deeper waters.

We need innovative solutions to address constraints and congestions in the energy system. One area to watch is long duration energy storage: a fully decarbonised power system will require long duration flexible backup, but it's not yet clear which technology will prevail in that space.

What are you excited about?
The growing demand for data centres will bring opportunities. We're working with Nuclear Operations around sites like Cottam to explore how we could bring together different strengths and innovations across the Group, and the potential for Small Modular Reactors with external partners (see News in Brief). It's an exciting area to explore and a clear opportunity to show how collaboration across the EDF family in the UK can create real value.



SUPPORTING CUSTOMERS THIS WINTER

With October's price cap increase and colder months ahead, our customers will be relying on us more than ever.



The company is stepping up with targeted support to help those who need it most this winter with a **£30 million Winter Support Package that includes:**

- **Winter Warmth Choices** – offering customers £100 credit off their energy bill or as vouchers for food or home appliances.
- **Energy Doctor** – reaching fuel-poor customers in North London to boost their energy efficiency and provide financial support.
- **Winter Debt Matched Funding** – helping customers tackle their energy debt by clearing it in full after six months of committed payments.
- **Citizens Advice Winter Expansion** – extending debt advice services to reach anyone facing debt-related hardship, not just those on the Priority Services Register.
- **Additional Partnerships** – investing £500,000 into new partnerships to help customers stay safe and warm, focusing on reducing winter deaths.

Our data and third-party insights help to proactively identify and reach out to customers before their debt escalates – it's proven that early intervention works.

→ Our people with third-party partners at Gadeon's Debt Expo

Debt Expos
Last month's Debt Expos across our Customers sites offered a deeper look into the realities of debt – what it means for our customers, our business, and ourselves. If you missed it, you can find out more on eNZO.

Support for small businesses
The advice hub has a wealth of information and links for potential funding opportunities, government backed discounts and savings and also debt advice for small business.

We've also partnered with the Federation of Small Business and Enterprise Nation to offer support, you can listen to a podcast explaining more on edfenergy.com.

Rallying for change
We're calling on Government, Ofgem and our industry colleagues to help create a system that reaches people earlier, protects the most vulnerable and keeps costs fair for everyone.

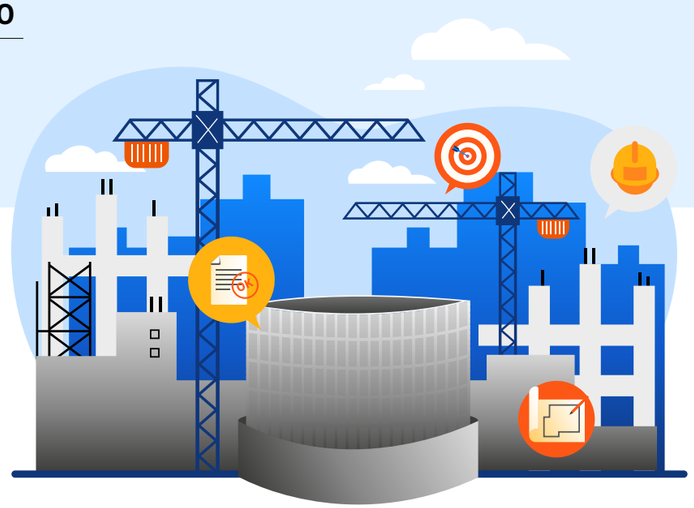
You may have also spotted that we are supporting Energy UK with their #BringDownBills campaign to call for change.

> "As we head into winter, the challenges are real – but so is the difference we can make. Our people are incredible, and together, we're helping customers stay warm, safe and financially supported.



CHARLOTTE MANLEY
REVENUE OPERATIONS DIRECTOR IN RETAIL





KEEPING IT SIMPLE

Laurent Reber, recently appointed as Project Director at Hinkley Point C, shares his thoughts on how the construction of the new power station is contributing to the wider nuclear industry.

Laurent joined the project earlier this year from EDF in France, where he was Deputy Director for Nuclear Production. He brings a wealth of experience in leading large-scale nuclear operations and the challenges and opportunities facing the industry.

SIMPLIFYING FOR SUCCESS

Laurent believes that keeping things simple is the best way to manage a complicated project like Hinkley Point C. For Laurent, the project's success comes from everyone working together, not just individual efforts.

"If we keep things simple, people will have a clear understanding of what they need to achieve every day to be successful. We'll also be in a better position to empower them so they can solve problems for themselves where they're working," he explains. "We must trust people to build on the collective intelligence and experience that they bring to the job."

A CHANGE IN GEAR

As the project moves from building work to installing the power station's complex mechanical, electrical, heating and ventilation systems, Laurent's experience is invaluable.

Drawing on his experience at Flamanville during its transition from civils to mechanical, electrical and heating (MEH), he's positive about the challenges and opportunities ahead. "It can be difficult, but we're making good progress here at Hinkley Point C," he says.

Laurent places importance in having the right equipment, people and processes in place as the project enters this critical phase of delivery. A priority is ensuring that approved equipment arrives on site "at the right time, in the right place," ready for efficient installation. This careful coordination is essential to streamlining logistics and avoiding delays. "We also need to have a highly skilled workforce in place to do the right job and give them access to restricted areas when they need it."

THE REPLICATION EFFECT

Hinkley Point C is setting a precedent for other European Pressurised Reactor (EPR) projects like Sizewell C. By showing how lessons can be learnt between Unit 1 and Unit 2, teams on subsequent projects can further improve safety, boost quality and reduce costs. This replication effect builds confidence among investors and stakeholders, as proven by the recent Final Investment Decision for Sizewell C.

"We're developing competencies and skills that will benefit the whole nuclear industry," Laurent explains. "It's opening up opportunities for young people to build their future careers through things like apprenticeships and training – that's a fantastic legacy for Hinkley Point C."



STRENGTH IN SUPPORT, POWER IN ADVOCACY



October is Breast Cancer Awareness Month. **Kate Salter**, Product and Optimisation Senior Analyst for EDF Business Solutions, shares the story of her breast cancer diagnosis, treatment and recovery.

When I was diagnosed with breast cancer in 2021, my world changed overnight. I'd found a lump almost by accident, and although initial tests were clear, I trusted my instincts and pushed for a biopsy.

Treatment was tough but the support I received was incredible. Friends and family rallied round with childcare, meals, lifts to appointments and plenty of distractions beyond cancer talk. My manager was fantastic, keeping in touch without pressure and saving work so I could ease back in when I was able to.

The care of the nurses made a world of difference. Even when things got complicated, like when I had deep vein thrombosis or when I developed sepsis, their kindness and expertise helped me through. There was even a therapy cat that would sit on my lap during treatment.

LEARN TO MANAGE

One thing I learned quickly is that you have to 'project manage' your own care. You're a small part of a big system so it's important to understand your treatment plan, keep in touch with your medical team and ask questions. You know your body better than anyone, so trust yourself when something doesn't feel right.

MY ADVICE

The Cancer Support Network has been amazing. Sharing my story and practical advice with others in the network has helped me turn a difficult experience into something positive.

I'd encourage anyone facing something similar to reach out to them. The emotional impact can last long after treatment ends. When the appointments stop and life goes back to 'normal', it's easy to feel a bit lost and vulnerable. Remember you're not alone – there's a whole community ready to help you.

Most importantly, make sure you check yourself regularly – both women and men. Catching breast cancer early can make a real difference to treatment and outcomes.

CancerSupport Network

The Cancer Support Network supports those directly or indirectly impacted by cancer with advice, access to relevant information and a place to share experiences.

FIND OUT MORE ON eNZO



FEATHER IN HER CAP

We step into the shoes of **Steph Thomas**, Contract Manager for Dalkia, for a day.

I've always enjoyed a challenge in my career. Seventeen years ago, I joined Dalkia as a junior administrator. Since then, I've held secretarial and PA roles supporting the Commercial, Procurement and Quality, Health, Safety and Environment teams. In 2012, I took time out to welcome my daughter who's now a teenager and keeps me busy!

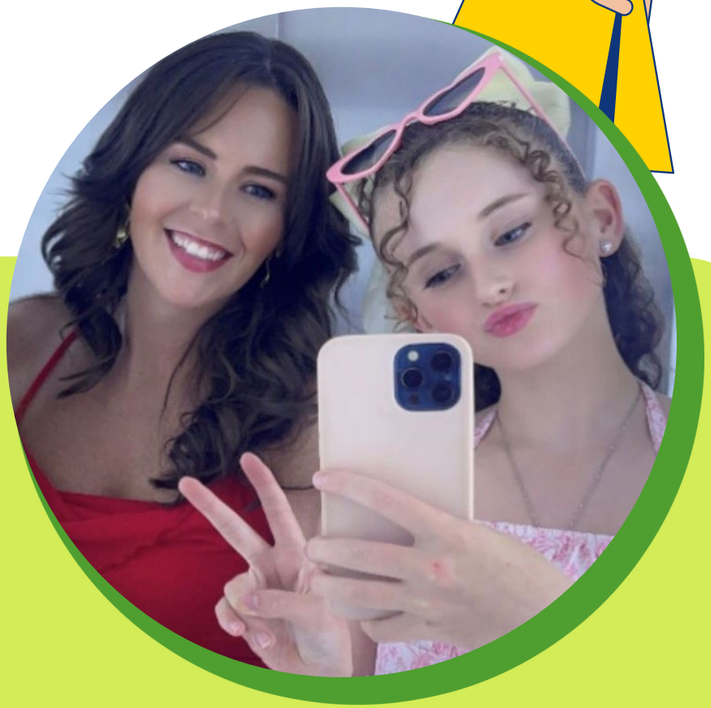
One of my proudest achievements was helping shape the original Compliance Assurance Portal (CAP). This helps us manage, monitor and adhere to laws, regulations and our policies. Although I'm no longer involved, I contributed to CAP 2.0. It's a smarter version that integrates data from the planned preventative maintenance (PPM) planner and introduces basic AI.

Recently, I stepped into contract management, which has been a learning curve. I like things done quickly, but in operations, patience is key. I'm often waiting on quotes, coordinating diaries and making it all work for the customer. I enjoy the problem-solving element and feel a real sense of achievement finding solutions.

I thrive on variety, collaboration and learning. My advice would be to work hard, speak up, be honest and don't be afraid to give new things a go.

Outside of work, I enjoy spending time with family and friends, the gym and holidays.





→ Steph and her daughter

A DAY IN THE LIFE



8.30AM
Coffee in hand, I check my diary and emails.

9.15AM
Weekly meeting with the on-site team to discuss outstanding planned maintenance, reactive works, quotes, and hazards engineers have spotted on site.

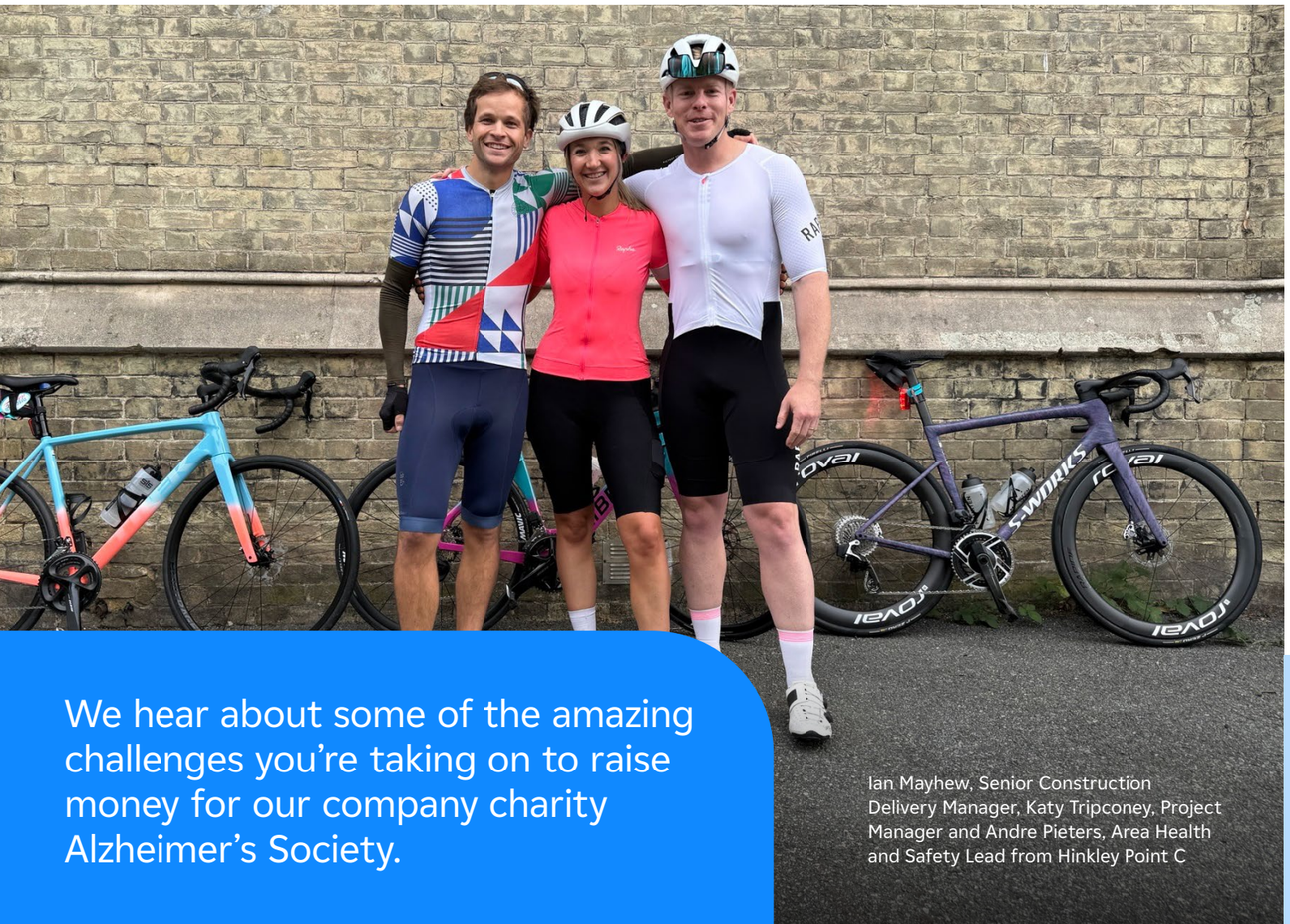
10AM
Scheduler and contract support meeting to cover planned maintenance or reactive assignments, subcontractor works and work in progress.

10.45AM
Catch-up with customers and emails.

12PM
Usually meetings, coordination and calls.

1-5PM
Follow-ups, CAP 2.0 approvals, raising quotes, reviewing remedial requests and handling any issues.

GOING THE EXTRA MILE FOR CHARITY



We hear about some of the amazing challenges you're taking on to raise money for our company charity Alzheimer's Society.

Ian Mayhew, Senior Construction Delivery Manager, Katy Tripconey, Project Manager and Andre Pieters, Area Health and Safety Lead from Hinkley Point C



LONDON TO BRUGES BIKE RIDE

A team from across the company took on the epic adventure of cycling 173 miles from London to Bruges. For Ian Mayhew, Senior Construction Delivery Manager at Hinkley Point C, the cause is deeply personal: "Thank you to everyone who's supported me. Alzheimer's Society is important to my family following both my gran and dad's diagnosis."

YORKSHIRE THREE PEAKS CHALLENGE

On 24 September, a team from EDF power solutions Onshore Wind climbed the Yorkshire Three Peaks in under 12 hours! Team Assistant Johanna Donkin said: "This experience taught me that sometimes the greatest rewards come from stepping outside our comfort zones and embracing adventure."





CROATIA MOUNTAIN TREK

Another brave team took on the challenge of a five-day mountain trek in Croatia. Paul Matthews, Decommissioning Engineer, Nuclear Operations, said: "Every pound donated goes towards vital research and support for those affected by this heartbreaking disease. Together, we can make a real difference"

SAHARA TREK

Travelling further afield, we have a group undertaking a five-day trek in the Moroccan Sahara, camping under the stars and supported by a camel train. Simon Beacham, Senior Operations Leader for EDF Retail and Megan Chaplin, Environment Engineer at Hinkley Point C, are part of the team, taking on the desert in October. Simon admits, "I'm feeling excited but a little apprehensive - mainly about the camping, which I haven't done since I was at school" **Megan** adds: "The



Alzheimer's Society's vision is a world where dementia no longer devastates lives and this important cause will spur me on in the desert heat".

HOW TO SUPPORT ALZHEIMER'S SOCIETY

If you'd like to make a donation to one of our teams raising much needed funds for Alzheimer's research and support, visit justgiving.com and search for their names. Visit eNZO to find out more about our company charity and how you can get involved with a challenge of your own.

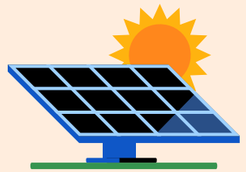


PUMP UP THE VALUE

Our latest PR campaign uncovers what really adds the greatest, long-term value to British homes – and it's not the gadgets.

We set out to discover what truly makes a home 'smart' and the results are in. Our research, in partnership with Purplebricks, shows that while most UK homes now feature smart tech, it's energy-efficient upgrades like solar panels, insulation and smart heating that really make a difference. These improvements can help boost property value by an average of 14% – which equates to over £40,000 for the average home.

Taking the top spot was solar panels, with nearly half (44%) of the people we surveyed wanting them if they don't have them already. 62% said that energy efficient products are non-negotiable when they next move house.



44% 100%



62% 100%

FIND OUT MORE ABOUT ZERO CARBON HOMES ON OUR WEBSITE

"These upgrades aren't just good for the planet; they save on bills from the outset too. Customers who install solar systems with EDF could even cut their electricity bills to zero for 12 months.



TOBY ALLEN
DIRECTOR OF BUSINESS DEVELOPMENT



BLOWN AWAY BY PROGRESS

EDF power solutions' Taza wind farm marks a major milestone in Morocco's journey towards achieving 52% of its total installed capacity from renewable energy by 2030.



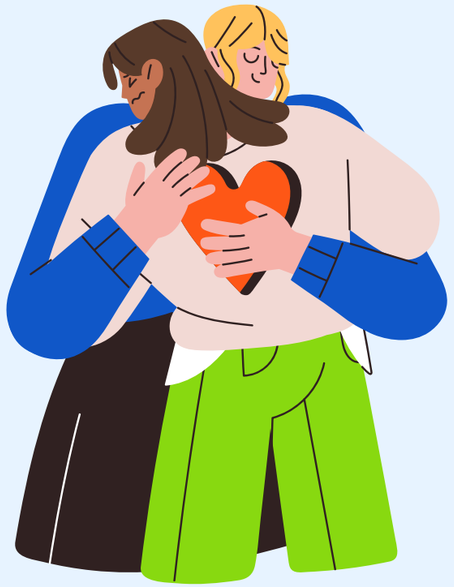
Five hours inland from Casablanca, the Taza wind farm in Morocco generates 87MW of clean energy, equivalent to the annual electricity consumption of 350,000 people. With 27 turbines spread across 500 hectares, it saves around 24,000 tonnes of CO_2 every year.

EDF power solutions has worked with the community around Taza by restoring schools, building a library and offering free medical services.

"Taza wind farm exemplifies Morocco's strategy that renewable energy not only provides benefits countrywide but also offers important employment and social development locally.

MODEST KWAPINSKI
CEO OF EDF POWER SOLUTIONS MOROCCO

FIND OUT MORE ON VIVRE ONLINE



CHANGING THE NARRATIVE

To mark World Suicide Prevention Day on 10 September, Nuclear Operations ran a week-long campaign under the theme of 'Change the Narrative' and hashtag #StartTheConversation.

The initiative encouraged open dialogue around suicide and mental health, offering guidance for meaningful conversations and signposting to support available. Three films supported the campaign: End of Shift, created by EDF and Altrad employees; a reflective piece; and a personal story from an employee.

If you'd like to watch any of the films please email the Nuclear Operations Communications Team at ngcommunications@edf-energy.com.



NOMINATE YOUR NUCLEAR STARS FOR THE SCORE AWARDS

The Nuclear Operations SCORE awards are back for their third year, celebrating the very best in performance and teamwork.

The awards shine a spotlight on outstanding contributions, based on the SCOREcard framework – safety, cash, operations, reputation and employees – plus the ever-popular People's Champion award, voted by colleagues.

Nominations are open to anyone in Nuclear Operations, Nuclear Services, and Corporate Functions who supports our power stations.

FIND OUT MORE AND CAST YOUR VOTE ON eNZO



WORD SEARCH:

HAPPINESS AT WORK



International Week of Happiness at Work is 6-10 October. Our word search highlights some of the key ingredients for creating a more positive workplace.

Can you find all the words?



B	N	O	S	J	D	I	O	T	S	N	V	T	X	Y	V
O	X	D	U	P	Q	V	V	B	J	Q	R	B	C	Y	B
D	E	C	N	E	D	I	F	N	O	C	O	O	S	T	H
U	P	I	H	S	R	E	D	A	E	L	M	P	A	I	G
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TO FIND:

COLLABORATION
COMMUNICATION
CONFIDENCE
ENGAGEMENT
KINDNESS
LEADERSHIP
LISTENING
MORALE
MOTIVATION
POSITIVITY
SAFETY
SUPPORT
TEAMWORK
TRUST
WELLBEING



CONNECT'S PHOTO COMPETITION

Joshua Fox, a Design Engineer for Nuclear Operations, shares this breathtaking photo of Pulpit Rock in Norway. He says: "From here you could see right down the fjords and across the mountains and really appreciate the grandeur of the natural world we live in." This is definitely a **'moment that matters'**, which is this year's theme.

Connect welcomes news and comments from all employees. Connect is published by EDF. Please email Julia Nutley and Kathy Manson at connect@edfenergy.com
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