

Connect

Stay connected

INTERNATIONAL WOMEN'S DAY EDITION

ACCELERATE ACTION

What does this year's theme for **International Women's Day** mean to you?

MARCH 2025
ISSUE 152

Women from around the business share their experiences

Hinkley Point C's mega-lift

Simulator training success at Dungeness



EDITORS' NOTE

As we celebrate International Women's Day, we've spoken to some amazing women who bring their expertise and talent to every corner of our company. They also share their thoughts on this year's theme, Accelerate Action.

The World Economic Forum estimates that it will take until 2158 to reach full gender parity – more than 130 years from now! Thankfully our company is working towards equity much sooner, aiming for 50% of our senior leaders to have one or more diverse characteristics by 2030. It's encouraging to see that 30.7% of our senior leaders are women, a significant increase from fewer than 15% in 2020, only five years ago.

This month we're also excited to be relaunching Sunday Saver and it's all systems go at Hinkley Point C with its biggest mega-lift to date. Plus we hear how Dungeness B has built an innovative simulator to provide safe and secure training.

And we love to hear your news and see your pictures, send them to us at connect@edfenergy.com

JULIA NUTLEY AND KATHY MANSON
The Connect team

CONTINUING TO INVEST IN GROWTH

Our 2024 EDF Group financial results show our performance remains strong. In the UK, our earnings before interest, taxes, depreciation, and amortisation (EBITDA) were £3billion, a slight decline, but investment grew by 16% to £4.3billion. We've continued to invest more than we have made for the seventh year running.

CEO Simone Rossi said: "We can be proud of our 2024 performance in a year that we knew would be challenging. In 2025, I am confident that by pushing for electrification and maintaining our focus to outperform the market, we will continue to see growth in all areas of the business."

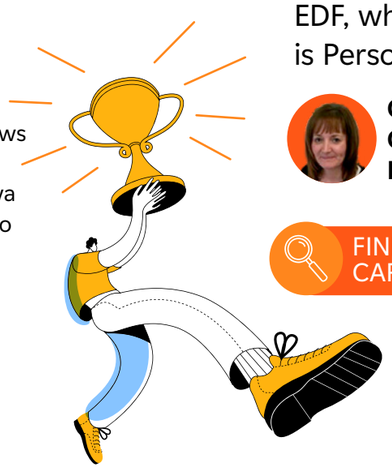
FIND OUT MORE ON eNZO

TELL US WHAT YOU THINK OF OUR CHANNELS FOR A CHANCE TO WIN A £200 VOUCHER

Take part in our internal channels survey to tell us what you think of our companywide communications and be in with a chance of winning a £200 Prezzee gift voucher or one of four £100 Prezzee vouchers. You can choose from hundreds of top brands, including John Lewis, Marks and Spencer and Deliveroo.

The survey covers all companywide news channels, including Connect magazine, eNZO, companywide emails, Microsoft Viva Engage and social media. It should take no more than five minutes to complete and it's open until the end of March.

TAKE THE SURVEY NOW





CAREERS WEBSITE SUPPORTS NEW TALENT

Our brand new careers website is now live. It's designed to make our recruitment process more efficient and attract the best candidates to apply for jobs with us.

> "Our new dynamic careers website will provide a personalised experience to anyone curious to learn more about working at EDF, where Success is Personal.

CAROL MCARTHUR
CHIEF PEOPLE AND DIGITAL OFFICER

FIND OUT MORE ON CAREERS.EDFENERGY.COM

WE'RE ON THE MOVE



Our 90 Whitfield Street London office is moving to a newly refurbished office called Nova North, at the end of March.

Conveniently located near Victoria Station, Nova North has great transport links and is close to the EDF Renewables and EDF Trading offices in Cardinal Place.

Nova North is more spacious than Whitfield Street, with more of a variety of work settings and plenty of soft seating areas and collaboration spaces.

If you're not based in London and plan to visit the new office, you'll need to email the Nova North reception team two days in advance to preregister for access. Full details will be available on eNZO later this month.

90 Whitfield Street will close on 28 March.



NEW TRAVEL BOOKING SYSTEM TAKES OFF

We've teamed up with Corporate Travel Management (CTM), to roll-out a new, easy-to-use, competitively priced travel booking system.

Using a travel management company provides many benefits, such as being able to proactively manage our carbon offsetting, less admin and ensuring our duty of care.

If there's an emergency, CTM's centralised travel information lets us know your location so we can help you wherever you are in the world.

If you're travelling for work and need to book a hotel, flight or train, visit our updated booking system.

↑ Finance Shared Services meet our CTM team at their offices in Glasgow.



LET'S ACCELERATE ACTION TOGETHER

The theme for this year's **International Women's Day** (IWD) is Accelerate Action, emphasising the need to take swift and decisive steps to achieve gender equality.

In this special issue, we talk to some amazing women from across the company about their roles and what Accelerate Action means to them. First, we hear from Rebecca Rosling, the Chair of the Women's Network.

ATTRACT, INSPIRE AND DEVELOP

The Women's Network is our largest employee network with over 1450 members. It delivers initiatives designed around three pillars: attract, inspire and develop. It's a fully inclusive network with around 10% of members being men who act as allies in a large company with some traditionally male-dominated business units.
The network is run by a steering committee of volunteers and supported by our executive sponsor, Mark Hartley.

NETWORK SUCCESSES

The network has built on the successes developed over the 15 years, with record numbers



of people joining the network and attending events. Some have even launched their own initiatives like the STEM book club and the ESL Pals (English as a Second Language), in



association with the RACE Network. It was recognised as the Outstanding Women's Network of the Year at last year's European Diversity Awards and has just been shortlisted for another national award.

How will the Women's Network be recognising IWD?
We run a series of virtual events all year round and for IWD we'll have a 'Day in the Life' event spotlighting Camilla Born MBE, the first ever CEO of Electrify Britain, our groundbreaking joint initiative with Octopus Energy. Camilla will reflect on her impressive career in climate action and decarbonisation, working with governments, businesses, international institutions and the wider community to turn ambition into action.

Why is it important to celebrate women's achievements in business?
It's a cliché but if you can see it, you can be it. We know that by highlighting a range of career paths and achievements of women, we can help inspire the next generation. For the company to achieve its ED&I ambitions we will need a range of diverse voices in all parts of the organisation. We know that there's still some way to go on gender equality.

How might the company contribute to advancing gender equality?
By improving our own gender balance and through our contribution to wider society. Internally, we talk about how 'everyone's welcome' and have developed initiatives like improving parental leave policies, better access to flexible working and anonymising CVs in the recruitment process. Externally, we should continue to encourage girls to take STEM subjects and think about all sections of society in our customer offers and community initiatives.



REBECCA ROSLING
HEAD OF FUTURE ENERGY SYSTEMS FOR UK R&D AND CHAIR OF THE WOMEN'S NETWORK



JANE FRANCIS
HEAD OF EQUITY DIVERSITY AND INCLUSION

AMBITIONS

According to the World Economic Forum, at the current rate of progress it will take until 2158 to reach full gender parity.
We want our employees to reflect the diversity of the areas in which we operate. **Jane Francis** takes us through some key company stats:

- By 2030, we aim for **50% of our senior leaders** to have one or more diverse characteristics (gender, ethnicity, sexual orientation, disability). At the end of 2024, **36% of our leaders have diverse characteristics**, up nearly 6% from 2023.
- Our senior women representation has increased from below 15% in 2020 to **30.7%**, with lots of women in the talent pipeline.
- Employees from ethnic minority backgrounds are up 1.6% to **9%** – against a target of 12% by 2030.
- The **average age of employees who are women is 41.2** and for men it's 42.6. The average length of service for women is **10.3 years** compared to 11.6 for men. Understanding women's career lifecycles helps us to focus on retention at different career stages.

JOIN THE WOMEN'S NETWORK

VIEW THE GENDER PAY GAP REPORT



CEMENTING HER LEGACY

Lilli Thompson is a Concrete Mechanical Supervisor and works for Bylor, a contractor at Hinkley Point C.

Tell us about yourself
I've just finished a full house renovation which has kept me busy in the evenings and weekends for the last five months. I enjoy spending time with my niece and nephew, and my partner who also works on-site but for a different company.

What do you do as a Concrete Mechanical Supervisor?
We install, dismantle, maintain and repair specialist equipment like placing booms and static and mobile pumps. As a supervisor I get more involved with activities across the site and I really enjoyed featuring in Hinkley Point C's end of year video.



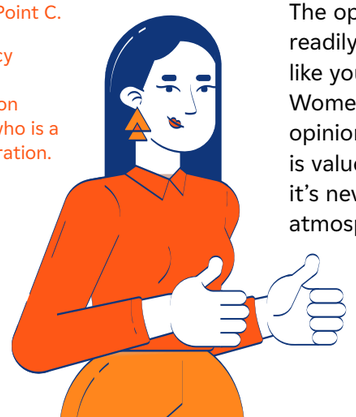


What led you to pursue a career in construction and engineering?
My dad works at Hinkley Point C, my brother was a Structural Engineer here, and my grandad worked at Hinkley Point B – it's been a family affair! My dad encouraged me to start an apprenticeship at 18. Seven years later, I haven't looked back – I love it. I'm pushing myself to gain more knowledge to take on new projects, maybe even at a higher level.

"Every day is different, it's never boring and the atmosphere is great.

← Lilli and her dad, who also works at Hinkley Point C.

← Lilli and Lucy Boyer, a Construction Manager, who is a great inspiration.



You work in a typically male-dominated area - does this impact you?
I've always felt comfortable working with men. I'm confident in myself and my abilities, and every time I work I gain respect as they can see that I know what I'm doing. My role is very physical but there are always mechanical means and people around to help if you need it.

Who has been your greatest inspiration as a woman in business?
I've worked closely with a Construction Manager for the last seven years and have seen her excel in her role. She started as a cleaner for Bylor and has worked her way up. She's respected by everyone and it's great to see.

What does Accelerate Action mean to you?
When I started seven years ago, I was one of a handful of women on site and now there are many more of us in high position roles. The opportunities are wide and readily available, and I don't feel like your gender holds you back. Women can offer a different opinion and perspective, and this is valued. Every day is different, it's never boring and the atmosphere is great.

"The opportunities are wide and readily available, and I don't feel like your gender holds you back. Women can offer a different opinion and perspective, and this is valued.



TURNING PAGES AND BREAKING BARRIERS



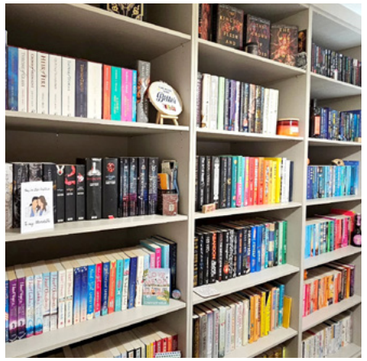
Ashleigh Brown is an IT Project Manager and Chair of the Women's Network for EDF Renewables UK and Ireland.



Tell us about yourself
I live in Durham with my husband and our three dogs. I have two step-children and am a step-grandmother at age 32! I love reading and review books for publishers, which I promote on Instagram. I support Newcastle United football team and enjoy diamond painting, jigsaws and exploring the Northeast.

Describe the key milestones in your career so far
I left school aged 15 and did a variety of admin roles. In 2021 I started at EDF Renewables UK and Ireland as a contractor in IT admin and in 2022 became an Assistant Project Manager. To build my confidence and achieve my ambitions, I studied for PRINCE2 and ITIL qualifications, volunteered as Chair of the Women's Network, became a Mental Health First Aider and an Employee Excellence Ambassador. In August last year I was promoted to Project Manager which involves organising and overseeing IT related projects.

Why did you get involved in the EDF Renewables Women's Network?
I was inspired by attending a Women's Network event and felt it would build my confidence, embed me into the business and give me great exposure. I'm now passionate about the network – I love that we have a community for women to share their experiences and support each other to navigate progression both personally and in their careers.





What are you doing to recognise IWD?
We're hosting an event in Durham with two guest speakers: Nicola Fauvel, Station Director at Hinkley Point B; and Paralympian Sammi Kinghorn. We'll discuss how the company can support women to accelerate action and we'll celebrate our third birthday with cake and merchandise with our new network logo.

What are you most proud of in your career?
I'm proud of how far I've come as a person. I got to where I am with no formal education. I was incredibly shy, too scared to get on a busy bus – and now I speak publicly and love being part of a community that helps women feel heard and have impact. I was proud to win the Community Champion of the Year at the first EDF Renewables annual awards dinner last year.

What does this year's theme, Accelerate Action, mean to you?
It's encouraging progress toward gender equality and empowering women in business. We want to grow the network to inspire women to strive for more; we have 150 members so far and want to encourage more men as allies.



"We want to grow the network to inspire women to strive for more; we have 150 members so far and want to encourage more men as allies.



DOING THE HEAVY LIFTING

The Hinkley Point C team has completed a mega-lift for part of the east staircase in Unit 2's fuel building.

MEGA-LIFT MEGA STATS

The mega cage was **5.85m high** about 40% taller than the previous one

It needed **124 tonnes** of reinforcement making it about 44% heavier

It took **17 days** to assemble, 70% faster than building it in situ inside the building

↑ The team with their gold award for innovation from the HPC Excellence Awards.

The enormous structure weighed in at 124 tonnes and was made up of 12 prefabricated cages stitched together. This innovative method reduced construction time, enhanced quality standards and improved safety by minimising congestion in the building and reducing the need for working from height.

Tom Moore, Main Civil Works Director, said: "Completing the second mega-cage lift is a fantastic achievement for all the teams involved and further demonstrates the importance of modular construction where we can build complex elements of the works safer, to higher quality standards and faster away from the work face.

"Well done to everyone involved in these works and I look forward to seeing the third and final mega-cage being lifted into place".





↑ Lifting the structure into Unit 2's fuel building to form part of the giant east staircase.

BUILDING ON STRONG RESULTS

myEDF GROUP
4 November - 1 December

Have your say now!

The Executive Team has set out the company-wide action plan following the MyEDF Survey.

Most of the actions will be carried out at Business Unit and team levels, and below are the conclusions at company-wide level.

You responded positively with most of you saying that you feel highly engaged, and included in change initiatives, your career opportunities and the company's diversity efforts.

In the next few months, you'll hear about intiatives that will strengthen those areas and give you more information about career progression. There are two areas of focus where we want to achieve better results.

AREAS OF FOCUS INCLUDE:

- **IT and Digital Tools:** The IT leadership team will develop a plan to make sure employees have easy access to reliable WiFi and other essential digital tools.
- **Strategy and Group integration:** We'll be refreshing our UK strategy to align with EDF Group's Ambitions 2035. This will help us build on our sense of shared purpose.

FIND OUT MORE ON eNZO

"The survey shows strong overall performance with engagement, high confidence in management, optimism about the future and a positive workplace culture. Together, we can make a significant impact and drive positive change.



SIMONE ROSSI
CEO

LEADING BY EXAMPLE



We speak to **Annie Smith,**
Head of Nuclear IT Services.



Tell us about yourself
I enjoy going out on Friday nights and living life to the full. I look after my mum, have a grown-up son and stepson and I'm Nanny Annie to my grandchildren! I've also scuba dived for 10 years and have 260 logged dives. It's an incredibly mindful experience where everything slows down and you experience nature in a completely different way.

"

Leadership choices make a difference, and it's up to all of us to set the standard for equity.

Tell us about your role
I've been with the company for more than 30 years. I bring my IT operations experience to the nuclear sector, focusing on digital transformation, quality and cyber safety.

Why is it important to celebrate women's achievements in business and beyond?
Celebrating achievements boosts confidence, especially when people tend to second-guess themselves. It's also about valuing different perspectives. Even the best ideas improve when you discuss and share them with others, bringing together diverse ideas and viewpoints. Collaboration is key.

How can the company contribute to advancing gender equality?
By doing a great job and setting a standard. I'm proud that our Nuclear Operations executive team has a good gender balance, showing the importance of diverse thinking. Leadership choices make a difference, and it's up to all of us to set the standard for equity.

What does Accelerate Action mean to you?
To me, Accelerate Action means creating an environment where action is easy and decisions are clear. As leaders we need to foster a culture where it's safe to make decisions and learn from our mistakes, to support everyone who works with us to take action.

Who's been your greatest inspiration or role model as a woman in business?
Sheryl Sandberg's book 'Lean In' has been inspirational. Her advice on building confidence and speaking up in a male-dominated tech world really resonates. She made me realise how small actions can make a big difference.

What advice would you give to young women aspiring to leadership roles in their careers?
Embrace a broad view of tech careers. You don't need to be a programmer; all skillsets are valuable. Say yes to opportunities, let your path meander and embrace different experiences to become a better leader.



SHIFTING PERCEPTIONS



Elena Demou, a Senior Shift Trader in Wholesale Market Solutions (WMS), shares her experience.

Tell us about yourself
I'm originally from Cyprus and moved to the UK 11 years ago. I'm passionate about fitness and maintaining a healthy lifestyle so I like to spend most of my free time in the gym.

Can you describe your role?
I joined the company in October 2024. I trade in the intraday (during the day) and day-ahead power and gas markets, managing EDF's portfolio of assets.

> For me, Accelerate Action means driving a shift in mentality within the trading sector, moving away from conventional thinking and empowering women to take on senior positions.



I've always been interested in a career in energy and the dynamic nature of energy trading is something that truly excites me. The skills needed align closely with what I'm best at: working in a fast-paced environment, critical thinking and making quick, informed decisions.

You work in a typically male-dominated area - how do you ensure your voice is heard?
At university most of my classmates were men and the same goes for the gym where I weightlift. I've never had any issues ensuring my voice is heard. I believe it's all about being confident and proactive in expressing your ideas and not being afraid to speak up.

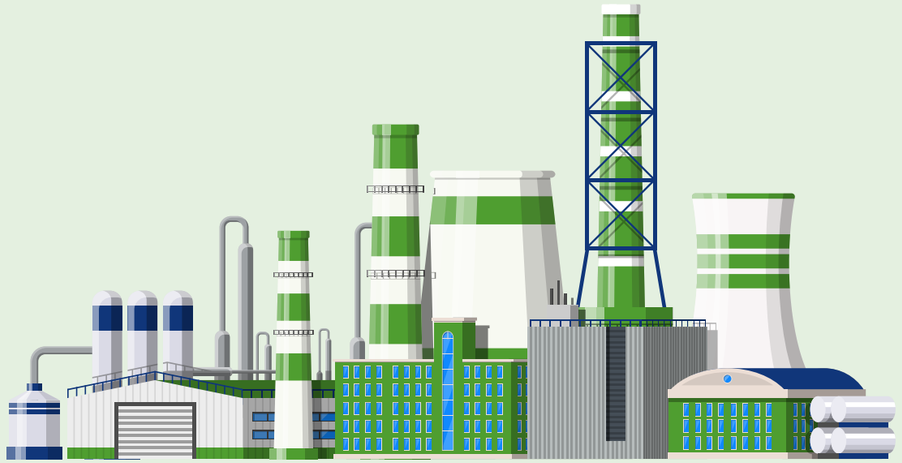
Are there any female role models who have influenced your career?
I have two incredible mentors who have encouraged me to keep pushing to progress. I'm inspired by how they've worked their way up to senior roles and the support they've given me has been invaluable.

I'm also inspired by friends and ex-colleagues who work incredibly hard and promote their abilities. They've shown me the importance of persevering and seizing opportunities when they arise.

What does the International Women's Day theme mean to you?
For me, Accelerate Action means driving a shift in mentality within the trading sector, moving away from conventional thinking and empowering women to take on senior positions. It's about having trust in their abilities, giving opportunities and accelerating the movement towards gender equality.

What advice would you give to young women aspiring to leadership roles in their careers?
Position yourself in an environment where you feel valued and surround yourself with people who support your growth.





SIMULATOR TRAINING SUCCESS AT DUNGENESS

An accelerated training plan has been developed for operators using a detailed replica of the fuel machine control panel to prepare the team for defueling.

The operations and training teams at Dungeness B have developed a plan for operators to become fully qualified in defueling as part of their induction.

A state-of-the art simulator has been purpose-built to train operators on handling control rod and fuel exchanges, which are critical for safety. Connected to a real-time model of the fuel machine systems, it offers an unparalleled training experience.





↑ Dungeness training department.

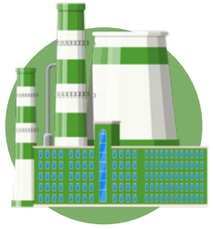
↑ Operators using the fuel machine control panel replica.

The simulator allows the instructors to provide more efficient, higher quality training – saving around six and a half months of training time for each operator. It empowers them to practise complex plant manoeuvres, enhancing their proficiency and safety. It also provides a safe and secure environment for operators to practise responding to unusual conditions, which they may not be able to train on in real time.



INNOVATIVE DESIGN

It's an innovative design that has been inspired by other projects from around the world. The simulator was created using high fidelity electrical and hydraulic modelling, 3D virtualisation of the fuel assemblies and built using 3D-printed instruments. It was designed and built by the staff at Dungeness B using multiple advanced software packages.



DEFUELING PREPARATION

Crucial in preparing for defueling at the power station, the simulator has helped to train 13 operators so far with eight more planned this month.

The simulator has also been used in emergency exercises, with the Office of Nuclear Regulation (ONR) acknowledging its contribution.



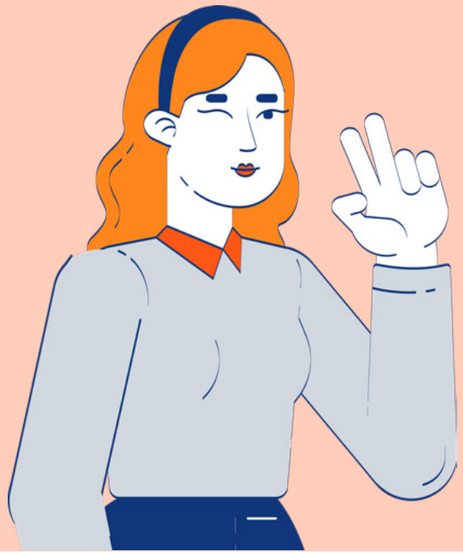
FUTURE PLANS

The simulator's journey doesn't end here. Training will continue for Engineering Support (ESP) colleagues and enhanced refresher training will be provided to existing technicians to further develop their knowledge and skills.

The team is also working with colleagues at Hartlepool power station to see whether the tool can be replicated across other sites, helping to save time and money while improving performance.



↑ Replica of the fuel machine control panel.



TIME FOR ACTION

Megan Owen is a Fuel and Reactor Physics Research Engineer in the Nuclear R&D team.

Tell us about your role
I've been with the company since June 2024. My work focuses on potential future reactors, such as high temperature gas cool reactors.

What does the International Women's Day theme Accelerate Action mean to you?
To me it means achieving gender equity now rather than later. Male-dominated industries such as engineering need to encourage women to join by showing how valuable they already are and how they can succeed.



How do you think businesses can accelerate gender equity and inclusion in the workplace?
Companies like ours need to be advocates for gender equity. It's great that we are all encouraged to go on unconscious bias training which helps make the workplace feel more inclusive.

Who's been your greatest inspiration or role model as a woman in business?
There are three women in science, technology, engineering and mathematics (STEM) who are great at communicating difficult subjects in an accessible way: mathematician Hannah Fry; Grace Stanke, a nuclear engineer and Miss America 2023; and Devi Sridhar, a Professor of Global Public Health at Edinburgh University.

I hope to follow in their footsteps when it comes to promoting nuclear energy.

What advice would you give to women aspiring to leadership roles in their careers?
If you have a passion for STEM, don't let stereotypes hold you back. As I've gone through my nuclear journey, I've met many like-minded women along the way, and you will too.

> "We are all encouraged to go on unconscious bias training which helps make the workplace feel more inclusive.

How do you manage to stay motivated and balanced between your professional and personal life?
Working in nuclear R&D, everything we do aims to develop understanding and help solve problems. This real sense of purpose keeps me motivated.

Outside of work, I love walking, yoga and Pilates to help me relax and reset.





FULFILING YOUR POTENTIAL





Emily Teehan, a Maintenance Assistant Team Leader at Dungeness B, shares her journey.

Tell us about yourself
I'm a proud owner of a dog called Azula and an ex-racehorse called Trigger.

Can you take us through your career so far?
I started as an Apprentice in 2017 and progressed to become a Technician in 2021. In January, I became an Assistant Team Leader in the electrical maintenance team where we focus on fixing defects and performing preventative routine maintenance.

What's it like to be a woman in a male-dominated industry?
My team leaders and colleagues have always supported me and encouraged me to achieve my ambitions. Being a woman has never been a barrier.

The physical side can be challenging at times. For example, while men can loosen a bolt using a short spanner, I need to use different tools. There's no shame in asking for help when I need it.





Although I'm the only woman in the Dungeness maintenance team, I haven't ever experienced anything negative. My personality is my own and I like to think people see me as Emily, not just as a woman.

What does Accelerate Action mean to you?
For me, it's all about raising awareness that you can achieve your goals. I'm involved in a Science, Technology Engineering and Maths (STEM) group at Dungeness. This month, I'll be going to a school in Ashford to talk about women in engineering to promote it as a career path.

Who has been your greatest inspiration or role model?
Different people have inspired me throughout my life. At work, women in senior leadership positions who present themselves confidently have been a source of inspiration. At home, my mum and aunties have always been strong and determined. And at the stable yard, there's a courageous woman who jumps over hedges her horse can't even see over! I strive to be myself while incorporating attributes from each of these remarkable women.

What are your future goals and aspirations in your career?
I aim to be the best leader I can be and want to support people through change. I don't have a specific position in mind; it's more about following my instincts. If I want something, I'll pursue it and see where it leads.

> "My team leaders and colleagues have always supported me and encouraged me to achieve my ambitions. Being a woman has never been a barrier.



SUNDAY SAVER IS BACK

Teams across Customers have been busy making the reward scheme even better.

Sunday Saver encourages smart meter customers to move their electricity usage away from peak hours to be rewarded with free electricity on a Sunday. Thanks to some recent changes, it's now **even easier for customers to earn free electricity** over time, calculating the proportion of electricity used between 4 and 7pm in the month before joining the first challenge. The thresholds have been tweaked. To calculate the baseline, we look at the month before their first participation. The baseline remains active for as long as the customer stays on the challenge.

If we pause the service or the customer takes a break in participation, the baseline is reset.

Customers will receive **more information** to enhance their experience and reduce the need to contact us. Instead of just seeing in-week and previous-week data, customers will be able to view historic performance and the bill credit that their free electricity amounts to.

A tool that 'prods' smart meters struggling to communicate will **allow more customers to join Sunday Saver**. WMS and Retail are testing our capability to provide a demand side response to UK Power Networks to help them manage capacity constraints on their distribution network. We will be testing the end-to-end process – including asset registration, portfolio grouping, bidding and settlement.

"We're always crunching the data and listening to customer feedback to improve Sunday Saver. The new and improved version will make the scheme fairer and enhance the customer experience.



CALLUM MORGAN
PRODUCT DESIGN AND EXPERIENCE LEAD



If you're interested in joining the next **Sunday Saver challenge**, visit our free electricity page to sign up.

JOIN THE SUNDAY SAVER CHALLENGE

WIND POWER FROM EAST TO WEST



British Columbia, CANADA



We find out about two EDF Renewables wind power projects in Canada, the operational **Massif-du-Sud** and **Taylor Wind**, which has just begun construction.

↗ Photo credit: Joan Sullivan

EDF Renewables is starting work on the Taylor Wind Project in the western Canadian province of British Columbia. It's a partnership between the company and the Saulteau First Nations indigenous community.

Located in the Peace River region, the 200MW Taylor Wind Project is due to come online in 2031. It will consist of up to 40 wind turbines and generate enough clean, affordable electricity for around 60,000 homes.

The project will create more than 150 jobs throughout construction and operation, generating significant economic opportunities for local contractors and businesses.

POWERED UP

The 150MW Massif-du-Sud Wind Project, located in Quebec, eastern Canada, was developed by EDF Renewables. It consists of 75 turbines and became operational in 2012.

Massif-du-Sud generates enough clean electricity to meet the needs of about 35,000 Quebec homes.

With an investment of close to $340 million, the project created more than 250 jobs during the peak construction phase, and now has around 10 permanent operation and maintenance jobs.

FIND OUT MORE ON EDF RENEWABLES NORTH AMERICA'S WEBSITE



CHILDREN GET CREATIVE FOR SAFETY

Nuclear Operations encouraged children to take part in a drawing competition with the theme of 'keeping my family safe'.

A panel of judges evaluated entries from across the fleet with the finalists set to receive a voucher and have their drawings displayed around the sites, spreading the message of safety being our overriding priority.

The judges awarded first prize to Charlie Uphill, aged 5, who is the son of Richard Uphill, a C&I Maintenance Technician at Heysham 1.

> "Well done to all the entrants, and a big thank you to the families for talking to their children about how to stay safe at work.



KIRAN BASRA-STEELE SAFETY AND ASSURANCE DIRECTOR



RUNNING TO RAISE MONEY

A team from SAS and EDF Renewables has taken part in the 10k London Winter Run. This year they're raising funds for our charity partner Alzheimer's Society.

Jon O'Sullivan, Director Onshore Wind, Hydrogen and C&I Solar for EDF Renewables, said: "This was my first ever 10k and while I'm a bit sore it was a really great experience! Our team really supported each other before, during and after the race and we've raised more than £2000 already!"

VISIT JUSTGIVING TO MAKE A DONATION



HAPPY 30TH BIRTHDAY SIZEWELL B

We shared our love for Sizewell B this Valentine's Day as the station celebrated 30 years of being connected to the grid. As the nation's only Pressurised Water Reactor (PWR), it has produced an impressive 261TWh of power over the past three decades. This achievement has prevented more than 123m tonnes of CO2 emissions – the equivalent to taking every car off UK roads for around two years.

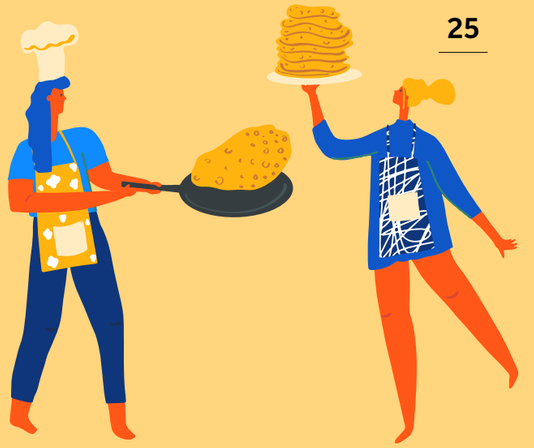
The station has also made a an economic impact, contributing £15.5 billion to the UK economy through electrical output, employment, supply chain and indirect benefits to the local community. Over 120,000 visitors have seen firsthand how Sizewell B contributes to East Anglia and the nation.

> "This milestone birthday is a great moment for our teams to reflect on all that we've achieved.



ROBERT GUNN STATION DIRECTOR OF SIZEWELL B

PANCAKE WORDSEARCH



It's **Pancake Day** on Tuesday 4 March. How do you like to have yours?

See if you can find the related words in our word search.

Bananas	Maple syrup
Batter	Mardi Gras
Butter	Milk
Chocolate	Pancakes
Eggs	Recipe
Flour	Shrove
Fluffy	Sugar
Honey	Toss
Lemon	Tuesday
Lent	Whisk

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CONNECT'S PHOTO COMPETITION

Lucy Brown, a Corporate Internal Communications Consultant, loves walking her dog Willow every morning before work. With the stunning South Downs on her doorstep and a joyful pooch by her side, Lucy finds this morning routine a perfect way to get fresh air and exercise. What a great way to manage your mental health, which is the theme of our photo competition.

See more of our photo competition entries on eNZO.

Connect welcomes news and comments from all employees. Connect is published by EDF. Please email Julia Nutley and Kathy Manson at connect@edfenergy.com
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