
Policy Statement

At EDF we are passionately committed to the health, safety and wellbeing of all.

We want everyone to thrive at work and go home safely at the end of the day. I strongly believe all harm is preventable, so our enduring priority is Zero Harm.

My commitment is to provide a safe and a healthy environment that provides the support we need to thrive. We will learn from incidents to prevent them happening again and encourage everybody to raise their concerns, questions and ideas: everyone is welcome at EDF.

We work closely with EDF Group, our employees, our supply chain partners, and our trade unions – demonstrated through the Safety Representatives Charter.

Together, we share a responsibility for health, safety and wellbeing – it is mine, yours, ours.

I expect all leaders to actively ensure that high standards of health, safety and wellbeing are met. All of us need to play our part to prevent accidents and ill health. We need to understand and carry out our responsibilities to work safely, protect our wellbeing, speak up and look out for each other.

I know I can count on your commitment and support to put this policy into practice. Together we will continue to make health, safety and wellbeing our priority, always learning and striving for better.

A handwritten signature in black ink that reads 'Simone Rossi'.

Simone Rossi, Chief Executive Officer
For and on behalf of the EDF Executive Team

Policy Standards

Our policy will guide us in fulfilling our legal, regulatory, and other requirements. It is aligned to EDF Group policy and assured through the BEST (Building Excellence in Safety Together) assessment framework.

All employees and contractors will:

1. Work safely and protect the wellbeing of those impacted by their decisions and behaviours. We can do that by always adhering to rules (including our Simple Actions and Life-Saving Rules) and work procedures, and using equipment provided according to training.
2. Apply our key principles:
 - Every job will be done safely, no matter how important or urgent it is. Everyone is empowered to STOP work if they feel it is unsafe to carry on.
 - Each of us has a personal responsibility for our own health, safety and wellbeing (HS&W) and for those around us.
 - Putting people to work carries a specific responsibility and accountability for HS&W which will be visibly demonstrated.
 - Every asset shall be operated safely, minimising the risk to as low as reasonably practicable by applying the principles of process safety.
 - Each near miss we learn from reduces the chance of harm next time, and we pay special attention to High Potential Events (HPE).
 - Each of us will spot, report and deal with hazards to help create a harm free workplace.

Each Business Unit will:

1. Implement this policy through line management, who are responsible for reducing HS&W risks from our operations to as low as reasonably practicable.
2. Provide safe and healthy working conditions for the prevention of injury and ill health.
3. Provide HS&W training to enable required standards to be met, and regularly communicate about the resources and support available.
4. Work with our supply chain partners to ensure shared values, aims, standards and aligned leadership.
5. Commit to the continual improvement of HS&W management systems: set objectives and targets and ensure they are communicated, measured, and reviewed.
6. Actively measure and analyse HS&W data. Put in place actions to address identified issues.
7. Demonstrate our commitment to health and wellbeing at EDF by:
 - a. Ensuring that work-related health risks (physical and mental) are actively managed in the same way as safety, with preventative measures to protect our employees.
 - b. Supporting employees to remain and thrive in work through effective line management, provision of resources and access to health services.

Together we will continue to make health, safety and wellbeing our priority, always learning and striving for better.