



Agenda

1. Introduction
2. HPC - Worker Uplift (Joint presentation EDF & Joint Councils)
3. Timetable for Councils' decision making on worker uplift
4. Questions and Answers

Introduction – Doug Bamsey

- Topic Papers were received in April 2021
- Joint Council's work to assess the Topic Papers has included:
 - Due diligence on the facts and statistics,
 - Checking against the original DCO, S106 Agreement, Environmental Statement and Management Strategies and Plans (such as Accommodation Strategy)
 - Engaging expert and legal opinion; and
 - Engagement with other public sector bodies
 - Bringing together the Council's member and officer views
 - Negotiation with EDF
- Joint Council's collective response to the Topic Papers was issued October 2021
- Negotiation with EDF has centred upon:
 - Understanding the impacts of uplift locally
 - Mitigation measures to address impacts
- Awaiting the Revised Topic Papers and S106 Heads of Terms

Introduction – Doug Bamsey



- Joint Councils identified a five stage process to **Workforce Uplift**
- We have completed Phase 2
- We are in Phase 3 - opportunity to engage

Accommodation – Joint Councils Key Issues

Key Points to Note

- Workforce uplift will increase the number of Non-Home Based workers
- Compared to the DCO, more workers are currently living closer to HPC Main Site, a trend predicted to continue during the workforce uplift
- The Topic Paper predicts that compared to the DCO, more workers will live in the private rented sector
- Existing and planned mitigation would only mitigate some of the impacts, further mitigation required

Main Issues Identified by Joint Councils

- Without interventions to build additional capacity (increasing bedspaces and assisting low income/vulnerable residents) thereby providing a safety valve, NHB workers will occupy more of the private rented sector, increasing competition for properties and impacting on the price of accommodation
- The existing monitoring regime needs to be reviewed in order to ensure the impacts of the HPC construction can be effectively managed

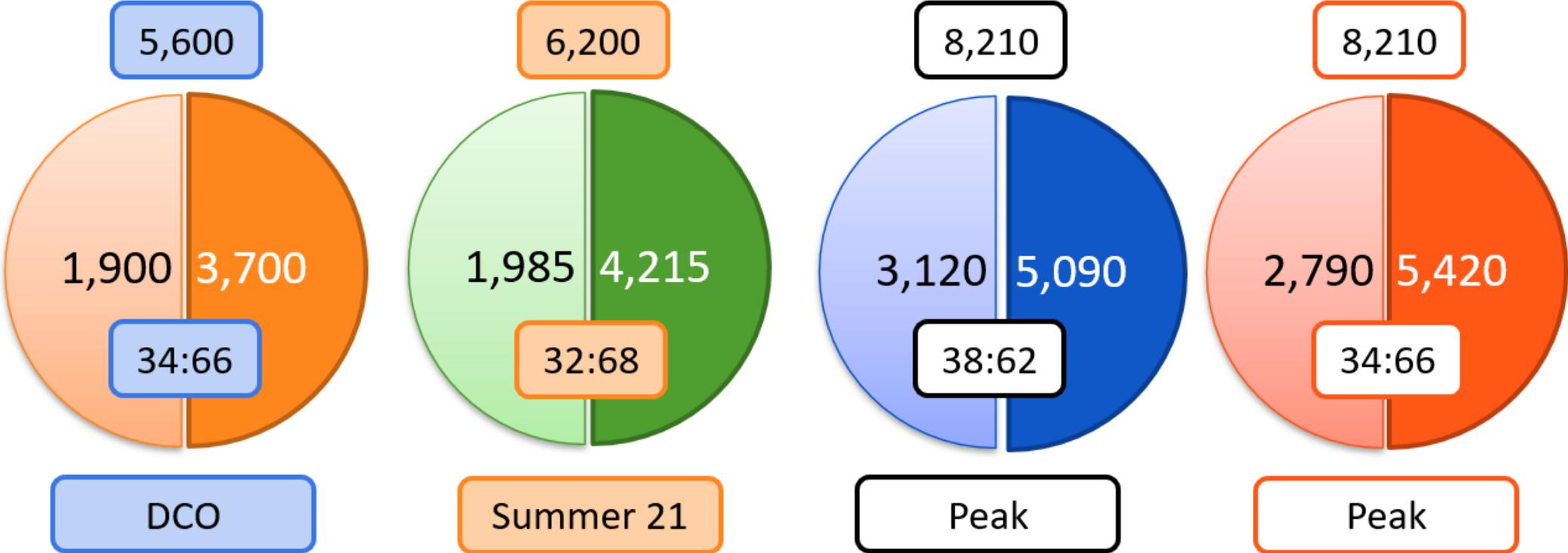
Accommodation – Joint Councils Mitigation Sought

Solutions/Mitigation Sought

- Additional bedspaces at both HPC and Sedgemoor campuses
- Additional bedspaces at existing caravan sites with HPC workers
- Arrangements with existing hotel operators
- Additional funding for Hinkley Housing Initiatives to support most vulnerable
- Additional funding to deliver more affordable housing for local people
- Greater flexibility in accessing contingency funding to manage potential impacts
- A revised Accommodation Strategy
- Improved data to better manage and monitor impacts

Accommodation – EDF Position

Accommodation – Peak Requirement



Accommodation – EDF Position

Accommodation



DCO (3,700)

1450

600

750

400

500

Peak (5,090)

1450

610

1840

870

300

Accommodation – EDF Proposed Mitigation

Proposed Strategic Interventions



510

680

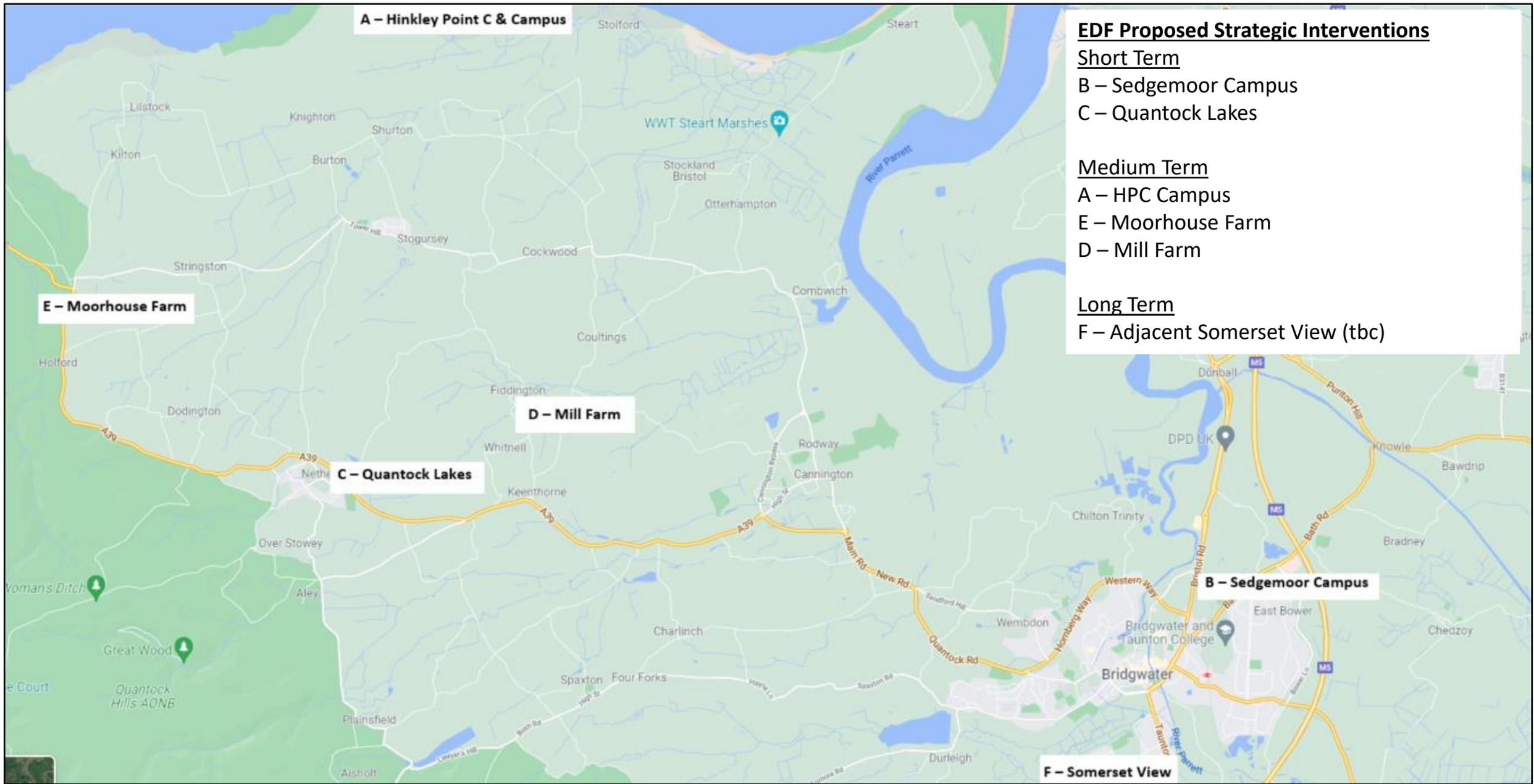


986

1,315



Additional Parking



A – Hinkley Point C & Campus

E – Moorhouse Farm

C – Quantock Lakes

D – Mill Farm

B – Sedgemoor Campus

F – Somerset View

EDF Proposed Strategic Interventions

Short Term

B – Sedgemoor Campus

C – Quantock Lakes

Medium Term

A – HPC Campus

E – Moorhouse Farm

D – Mill Farm

Long Term

F – Adjacent Somerset View (tbc)

Accommodation – EDF Proposed Mitigation

Proposed Strategic Interventions



Quantock Lakes

170 (220)



Mill Farm

90 (120)

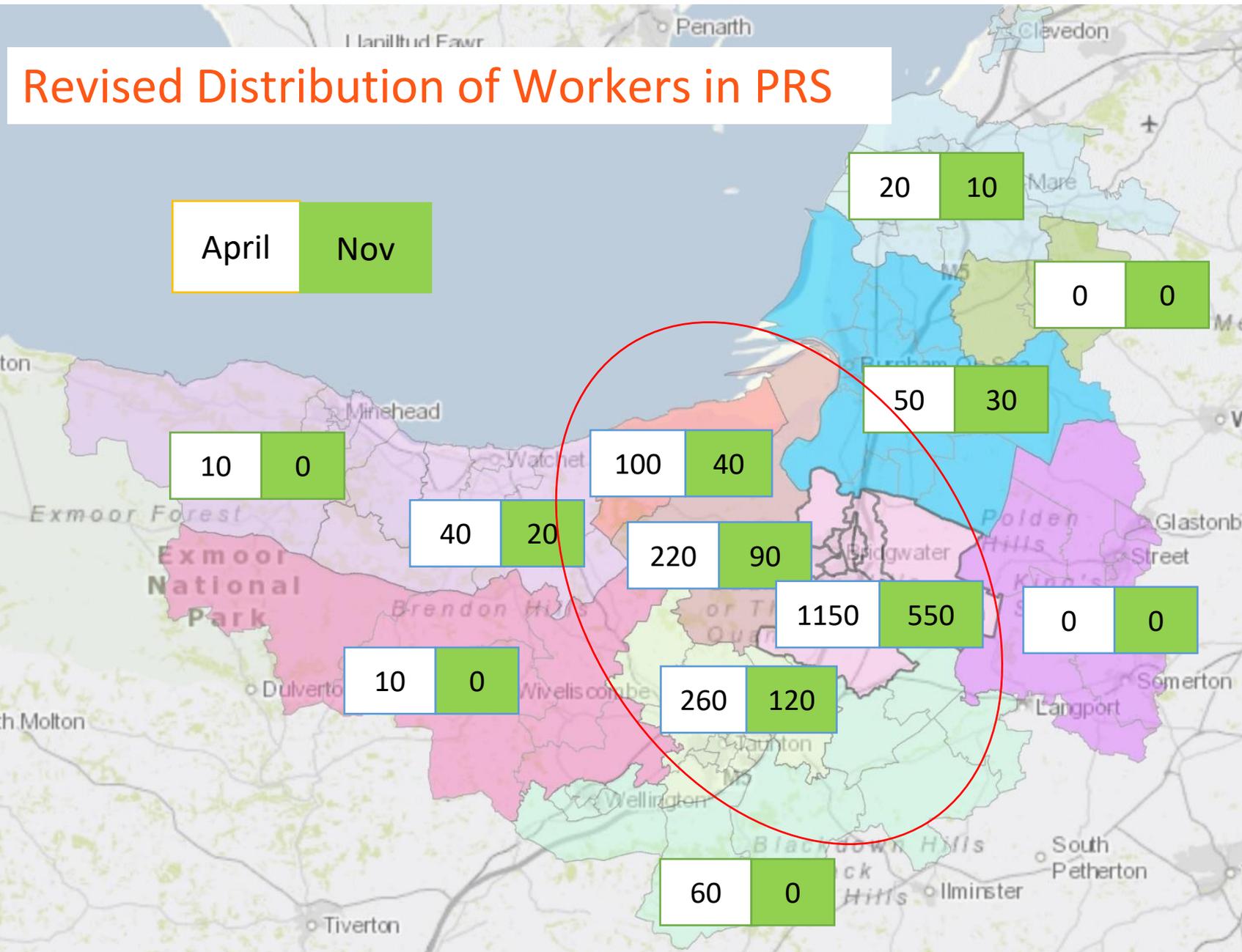


Moorhouse Farm

80 (105)

Revised Distribution of Workers in PRS

April Nov



April	November
Expected number of non home-based workers within each cluster set out in April	Revised number of non-home based workers within each cluster which are now expected at peak



Accommodation – EDF Proposed Mitigation

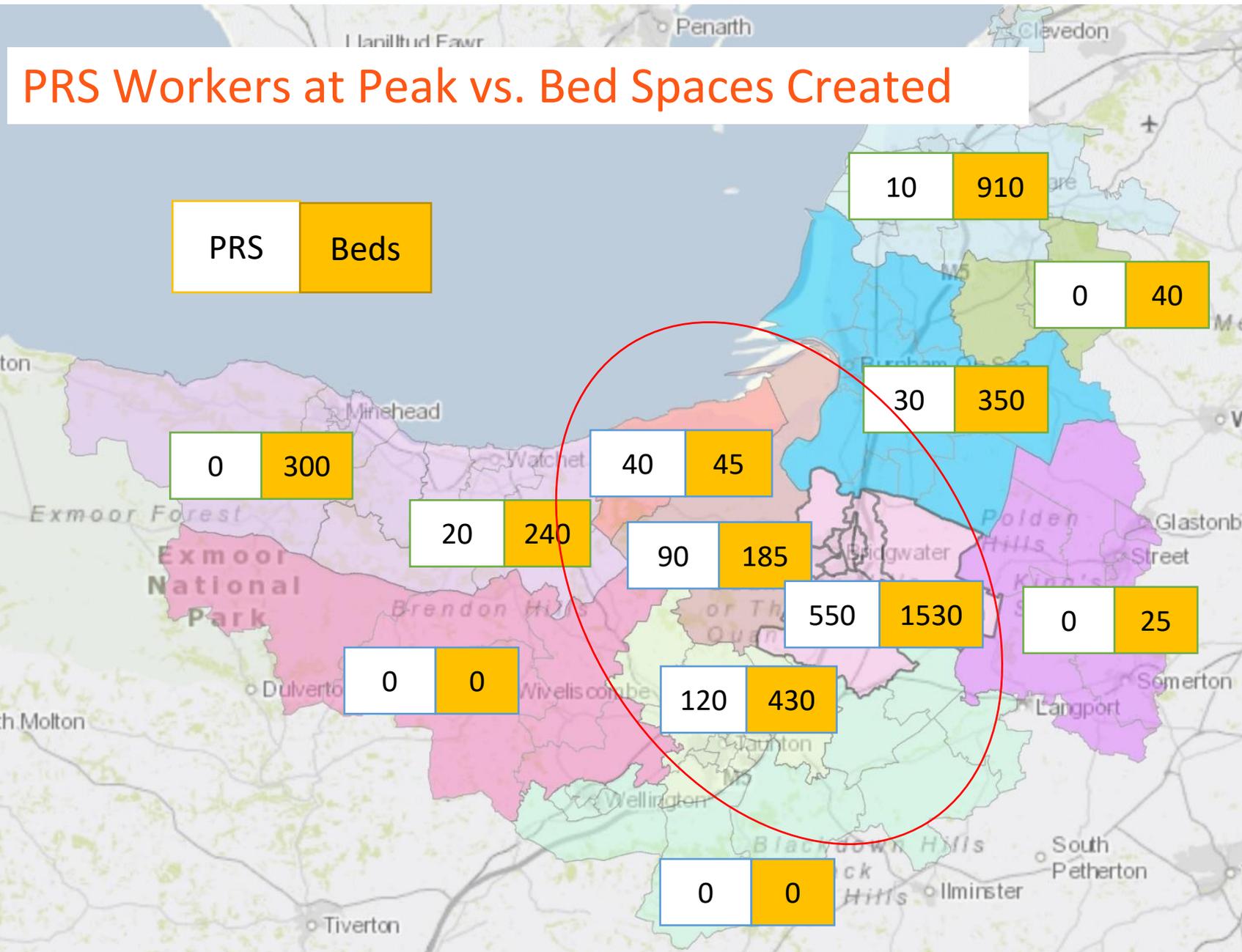
Accommodation – Additional Mitigation Strategic Interventions

- £410,000 towards Affordable Housing Units at Cricketers Farm, Nether Stowey
- £195,000 towards further Housing Initiatives in Sedgemoor
- £390,000 towards further Housing Initiatives in Somerset West and Taunton (including funding for a Housing Officer)
- £30,000 towards funding a Housing Officer in Sedgemoor
- Early payment of £1m from Community Fund towards Urban Regeneration Projects in Bridgwater Town Centre

£3.5m of Housing Contingency Fund will remain to be used if needed

PRS Workers at Peak vs. Bed Spaces Created

PRS Beds



PRS	Beds
Revised number of workers expected within the PRS with Strategic Interventions in place	Bedspaces created using the Housing Fund and Additional Mitigation offered

Legend

- Weston_Super_Mare_Cluster
- Watchet_and_Williton_Cluster
- Taunton_Cluster
- Somerset_West_Cluster
- Somerset_South_Cluster
- Minehead_Cluster
- Hinkley_Point_and_Stogursey_Cluster
- Glastonbury_Cluster
- Cheddar_Cluster
- Cannington_Cluster
- Burnham_and_Highbridge_Cluster
- Bridgwater_Cluster

Accommodation – Conclusions

1. EDF conclude that additional mitigation and strategic interventions ensure that the workforce uplift is not anticipated to give rise to any materially new or different relevant effects on accommodation and would not give rise to any potential breach of the housing-related obligations in the DCO Section 106 agreement
 - Joint Councils agree subject to the proposed strategic interventions being delivered on time and being occupied by HPC workers
 - Joint Councils seek greater flexibility to use Housing Contingency Fund
2. EDF do not believe the Accommodation Strategy needs to be amended and an addendum will be presented for agreement to SEAG
 - Joint Councils seek clarification in the Accommodation Strategy/addendum that HPC workers will be directed to use strategic interventions
 - Plan, Monitor and Manage is critical

NOTE: The Joint Councils view is subject to review of EDF's Revised Topic Papers

Transport – Joint Councils Key Issues

Key Points to Note

- Freight movements not included as not proposed to increase HGV numbers above levels tested at DCO
- Mitigation measures centred on updated Bus Strategy, travel times of workers, new Car Sharing Scheme and additional P&R spaces at Quantock Lakes and J25 and potential additional use of J23
- Accepted that area wide modelling not necessary, but junction specific assessment may be

Main Issues Identified by Joint Councils

- Minimise car based movements to P&R – car sharing, and bus routes, walking and cycling
- Role of walk and ride
- Kiss & Ride and risk of trip generation
- Adequacy of facilities at bus pick up points
- Fly Parking
- Parking sufficiency at campuses
- Reduced bus routes - potential impact on access to HPC jobs (e.g. Minehead bus)
- Role and catchment of non-DCO P&Rs – J25, Quantock Lakes, Worle

Transport – Joint Councils Key Issues/Solutions/Mitigation Sought

Main Issues Identified by Joint Councils - continued

- Allocation of worker to transport policy – aim to reduce number of parking permits
- Bus occupancy predictions
- Empty Buses - peak hours and shoulders
- Assessment of worse case scenario
- Evidence to support increased use of J23 P&R

Mitigation sought

- Comprehensive Bus Strategy required – routes, timetable, bus stops, walk and ride, facilities
- Evidence that environmental effects at key locations are not material - localised junction assessment at Dunball if increase in use of J23 sought
- Car Share Strategy – active and funded by EDF
- Construction Workforce Travel Plan – update required
- Data and Monitoring – Commitment is needed to a greater range of data to TRG
- Evidence that HGV limits will be adhered to

Park/Walk and Ride Sites

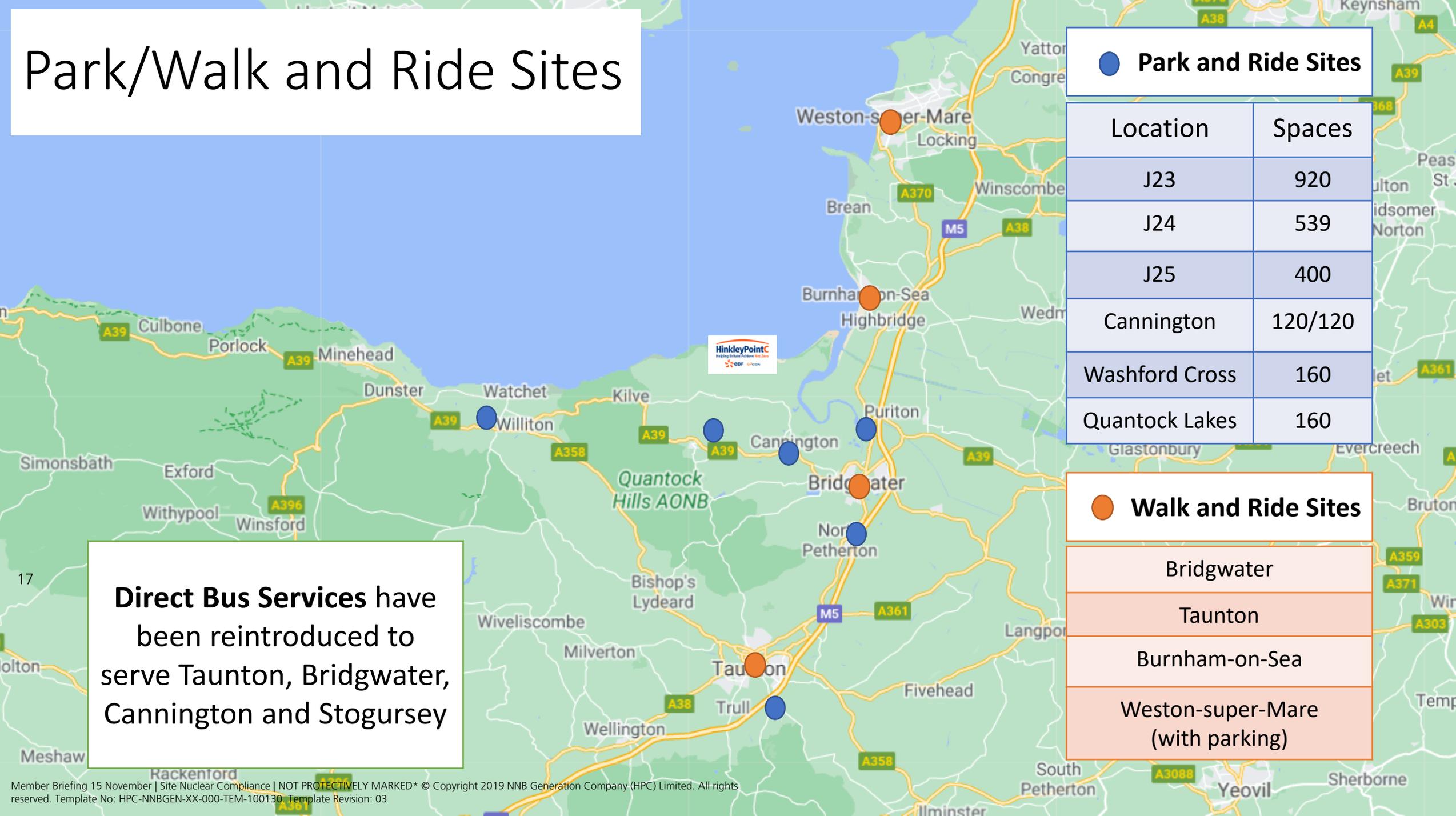
● Park and Ride Sites

Location	Spaces
J23	920
J24	539
J25	400
Cannington	120/120
Washford Cross	160
Quantock Lakes	160

● Walk and Ride Sites

Bridgwater
Taunton
Burnham-on-Sea
Weston-super-Mare (with parking)

Direct Bus Services have been reintroduced to serve Taunton, Bridgwater, Cannington and Stogursey



Transport – EDF Updated Position

No Significant change to the strategy previously outlined:

- Use of existing Park and Rides
- Retention of Park and Ride facilities Quantock Lakes and new facility established at J25 (now approved)
- Retention of Walk and Ride from Bridgwater, Taunton, Weston-Super-Mare and Burnham-on-Sea
- Reintroduction of Direct Buses from Taunton, Bridgwater, Cannington, Combwich and Stogursey
- Transport allocation policy has been amended to cater for 800m+ walking distances in Bridgwater
- Additional parking will be provided at the Sedgemoor Campus and overflow from Hinkley Campus will go to J23
- Plan to increase car sharing will be introduced in 2022 (on hold due to Covid)
- £3.5m transport contingency fund remains available should unexpected impacts arise

J23 Park & Ride – Dunball Roundabout:

- Potential to use up to 1,300 spaces at Junction 23 Park and Ride if required and agreed by the Transport Review Group
- Significant upgrade planned and now funded to Dunball Roundabout
- Analysis to model impact of using additional spaces (up from 920) to be undertaken once design of upgraded roundabout is finalised

Transport – EDF Proposed Mitigation

Parking in Rural Villages

- Key concern arising from Community Engagement
- Workers occupying PRS and Latent Accommodation legitimately parking within rural villages causing community tension
- Not linked to fly parking but nevertheless is another unanticipated impact and discussion on uplift provides an opportunity to address this
- HPC proposes to make up to £300,000 available from the Traffic Management / Parking Control Contingency Fund to fund schemes to deliver additional parking in the Cannington and Hinkley Point Clusters, and be administered by EDF

Transport – Conclusions

1. EDF propose to update the HPC Bus Strategy, provide a new HPC Car Share Scheme and develop a new Construction Workforce Travel Plan: Action Plan
 - Joint Councils agree in principle this mitigation will help to facilitate the movement of workers based on the SD profile predicted
 - Joint Councils will wish to review these documents to confirm that the areas of concern are adequately addressed
 - Additional data is required to enable implementation of monitor, manage approach
 - Car Share Scheme will need to be funded and implemented by EDF
2. EDF is of the view that the objectives within the Travel Plan and key mitigation measures remain relevant and with additional measures above, there would be no new or materially different effects
 - Joint Councils agree in principle subject to better monitoring to TRG to monitor and manage the transport interventions. Plan, Monitor and Manage is critical.
3. EDF propose that no amendments to the transport obligations within the DCO Section 106 agreement are required in connection with the uplift
 - Joint Councils agree

NOTE: The Joint Councils view is subject to review of EDF's Revised Topic Papers

Workforce Development & Workforce Families - Joint Councils Key Issues/Solutions/Mitigation Sought

This topic is not yet concluded

Workforce Development (WFD)

- Request support for individuals, including long-term unemployed and hard to reach groups to take up work at HPC and to find alternative employment once the construction ends
- Request support for businesses who have recruitment problems due to labour drift/displacement to HPC and also for businesses to maximise any supply chain potential.
- Request for further local authority resource to assist businesses and individuals

Workforce Children and Families

- Request made for contingency funds for education capacity funding to be released to enable investment in Bridgwater and Taunton which is experiencing pressure for places across early years, primary and secondary despite early investment in Northgate school in 2017/18.

Workforce Development – EDF Updated Position

No Significant change to the measures previously outlined:

- Pipeline of Inspire, Young HPC, Apprenticeships and Job Service
 - Workforce Development Strategy refreshed every 3 years
 - Significant opportunity for local people during MEH Phase
 - Centres of Excellence (construction, welding, mechanical and electrical)
 - Detailed Action Plans in 3 core areas of Employment; Skills; and Apprentices and Young People;
-
- Topic Paper concludes that the Workforce Uplift is not anticipated to give rise to any materially new or different relevant workforce development-related effects compared to original ES, the impacts are expected to remain as being of moderate beneficial significance
 - Workforce Uplift is not expected to give rise to any potential breach of the workforce development obligations in Schedule 10 of the DCO s106 agreement
 - Targets, an Action Plan and Annual Implementation Plan are set out in the Workforce Development Strategy 2021-2024

Workforce Development – Conclusions

Workforce Development

- 3 Year Workforce Development Strategy and Year 1 Implementation plan received later than expected
- Joint Council's have made Reasonable Representations
- Unlike other topic areas, negotiations have not taken place and so less advanced with EDF
- Meeting with EDF to discuss further on 19th November

Workforce Families

- Based on anticipated need, EDF don't consider request to release contingency funds for education is justified or required to meet demands of non-home-based workers who have brought children
- Meeting sought with EDF to discuss education contributions

Community Safety – Joint Councils Key Issues

- Assessment did not fully explore the number and nature of Anti-Social-Behaviour and Crime/non-crime incidents.
- The Councils own review identifies significant potential increases in ASB.
- Partial review of the original DCO risks and mitigation and existing plans delivered by partners.
- Limited explanation of the missing Community Liaison Officer post or how the EDF code of conduct is enforced and contractors managed.
- No narrative provided around how key issues are dealt with (e.g. worker welfare, opportunity crimes, weekly management and work with voluntary groups)
- Overall the Councils believe that the uplift will alter conclusions made in the DCO and additional mitigation is required.

Community Safety – Joint Councils Solutions/Mitigation Sought

- Extending Joint Community Safety Officer (CSO) post to 2027 to manage issues and put in place positive mitigation measures.
- Budget to support work of CSO post and small grant scheme for groups to deliver positive measures that support plan.
- Revised CS Management Plan with annual reviews and a commitment to fund new emerging issues and initiatives if required.
- Full and vastly improved data on workforce to help support management plans.
- Commitments to grow fly parking team in line with numbers of issues and fully explain how CLO post and code of conduct will be managed.
- Revise the topic paper to better assess number and nature of ASB and Crime issues.
- Set out how the new approach to accommodation will impact on Policing.

Community Safety – EDF Position

- There have been instances of Anti-Social Behaviour associated with the project causing a degree of community tension
- The funded Community Safety Officer plays a key role in managing this impact
- To date 23 CIM Fund or Community Fund projects have been funded which seek to increase community cohesion (£2.25m)
- Crime figures relating to workers have consistently been around 50% lower than the average for the general community
- Drug and Alcohol testing on site helping to limit night time economy issues (limit for alcohol lowered on site in 2020)
- Workshop have taken place with stakeholders to review risks and mitigation taking account of experience and information obtained to date

Community Safety – EDF Proposed Mitigation

- Additional funding for Councils Community Safety Officer for 5 years until 2026
- Additional funding of £12,000 for Community Safety Grants
- Additional funding of £5,000 to provide an activity budget for CSO
- An additional payment of £188,580 to Devon and Somerset Fire and Rescue Service
- Payments to Avon and Somerset Police in line with existing provisions for additional workforce within Section 106 agreement
- Comprehensive approach to upholding code of conduct
- Proactive campaigns to help manage community concerns and tension

Community Safety – Conclusions

1. EDF conclude that the conclusions in the DCO ES remain unchanged and that worker uplift would not alter those conclusions
 - The Joint Councils agree subject to the new proposed mitigation being put in place, improved monitoring, and the ability to flexibly fund/manage any new issues that arise.
2. From the Joint Council's perspective there are a few outstanding issues that require further discussion, these are:
 - The Community Liaison Officer role
 - Code of Conduct
 - Review of Community Safety Management Plan with Annual Action Plan to mitigate impacts

NOTE: The Joint Councils view is subject to review of EDF's Revised Topic Papers

Environment – Joint Councils Key Issues/Solutions/Mitigation Sought

Key Points to Note

- Main assumption is that construction programme, methods and physical extent of the works will not change as a result of uplift and existing monitoring and mitigation measures will remain in place to deal with breaches etc

Main Issues Identified by Joint Councils

- Further clarification sought regarding the nature of the construction and shift patterns at peak which could result in amenity impacts such as lighting, or noise
- New Environment Group – monitoring

Mitigation sought

- Air Quality Monitoring along EDF transportation routes - £25,500 requested to cover peak

Environment – EDF Position/Proposed Mitigation

- Most significant construction (in terms of potential impact on environmental receptors) is now complete
- Southern Landscape Works to provide noise and visual buffer and construction of emergency access road now complete
- Air Quality and Noise and Vibration Management Plans in place
- Confirmation that amendments to shift patterns do not affect noise or air quality at Park and Ride sites
- Vehicle movements to site now less than anticipated in DCO
- Additional funding of £25,500 to monitor Air Quality in Bridgwater
- Key Performance Indicators now in place to track impact/compliance

EDF conclude that uplift is not anticipated to give rise to any materially new or different environment-related effects compared to the DCO assessment.

Joint Councils agree, but the situation will continue to be monitored and managed accordingly should the situation change.

NOTE: The Joint Councils view is subject to review of EDF's Revised Topic Papers

Health – Joint Councils Key Issues

Key Points to Note

- Demand for local healthcare services has not been a significant issue to date as the onsite facility, Hinkley Health has satisfactorily dealt with demand from HPC workforce
- Hinkley Health will be expanded to cater for uplift
- Support for ambulance and hospital is via a formula linked to HPC workforce numbers

Main Issues Identified by Joint Councils

- No issues raised by CCG
- Health indicators show that Hinkley Zone is comparable to rest of Somerset
- Clarity around workforce families sought – potential implications on resources where concentrations would be high. Note that Quality of life of local residents – addressed through other Topics
- Continuation of “Preventative Measures” such as drink driving campaign

Health – Conclusions

EDF conclude that there is no change from DCO assessment that the project will have a negligible impact on health

Joint Councils agree, but the situation will continue to be monitored and managed accordingly should the situation change

NOTE: The Joint Councils view is subject to review of EDF's Revised Topic Papers

Timetable for Councils' decisions making on worker uplift

Phase 1 Review

Collect Internal,
member and
community views

Seek legal and
expert opinion

Develop individual
Council views

Complete

Phase 2 Response

Develop collective
Councils' view

Explore issues in
detail with EDF

Develop plans for
mitigation

Submit Responses

Complete

Phase 3 Finalising

Finalised topic
papers

Revised S106
Management Plans

Heads of Terms
with EDF

Legal Opinion

Dec 2021

Phase 4 Decision

Council decision
making processes
to mid-Jan (1
month min)

Special TRG and
SEAG meetings to
sign off plans

Jan/Feb 2022

Phase 5 Delivery

Plan, manage and
monitor approach
in place from Feb

Monitoring set up
at Apr SEAG / TRG

Mitigation all in
place by peak

2022



Questions and Answers

1. Accommodation
2. Transport
3. Community Safety
4. Other Topics