

We play an active role in local communities and encourage our employees to do the same through our wide ranging community programme. As members of the London Benchmarking Group (LBG) we manage, measure and report on the impact of our community activities using recognised best practice guidelines. Helping Hands

Helping Hands

Through our volunteering programme, Helping Hands, we give every EDF Energy employee two paid days, twice the UK Government recommended entitlement, to get involved in community-based activities. Some work with local charities or social groups; others donate their energy and expertise to good causes.

Mencap – our charity partner

We started working with Mencap, the UK's leading learning disability charity, in 2005. Since then, our employees have raised an estimated £419,000, to which we've added matched funding of £300,000, making a total donation of £719,000 to Mencap over three years. The money raised has helped to fund a health, diet and exercise initiative called ENERGEISE. Without a doubt, our three-year partnership with Mencap has helped us to understand the needs of customers and employees with learning disabilities much better – and take positive steps to help them.

Matched funding and payroll giving

Over 900 EDF Energy employees make regular charitable donations through our Payroll Giving scheme, supporting more than 156 charities. We contribute up to £100,000 in matched funding to our charity partner Mencap every year; we also match funds raised by any employee up to a maximum of £100 a year. We received 431 applications for personal matched funding in 2007.

Education

We support education through our 'Crucial Crew' and 'Junior Citizen' programmes. A team of six advisers, supported by volunteers, works in schools and at public events (often in partnership with the Police, Fire Service, Ambulance Service and rail operators) to educate children about the dangers of playing in high risk areas such as substations or rail networks. At our West Burton Discovery Centre, we offer free environmental education to schools.

EDF Energy Community Award

In 2007 we launched the EDF Energy Community Award, open to all schools and colleges participating in the 2007 Excellence in Exeter Awards, to recognise young people's ideas about how to 'make a difference' for their schools, colleges or local communities.

Employer of the year 2007

Our Doxford office on Wearside won an 'Employer of the Year 2007' award run by a local newspaper. The award recognises our commitment to employees – most of whom live in the local community.



Helping Hands, volunteering programme

London Benchmarking Group assurance statement – EDF Energy

EDF Energy is an active member of the London Benchmarking Group (LBG). The LBG model helps businesses to improve the management, measurement and reporting of their charitable community involvement programmes. It moves beyond charitable donations to include the full range of contributions (in time, in kind and in cash) made to community causes, and assesses the actual results for the community and for the business.

As managers of the Group, we have worked with EDF Energy to ensure that it understands the LBG model and applies its principles to the measurement of community involvement programmes. Having conducted our assessment, we are satisfied that this has been achieved. Our work has not extended to an independent audit of the data.

The Corporate Citizenship Company