

We need our people to achieve sustainable success and value their wellbeing. As part of our commitment to make EDF Energy a great place to work we aim to provide all our employees with a pension that allows them to plan for a financially secure retirement and protects them while they're still at work.

We sponsor two final salary pension schemes:

- The EDF Energy Group of the Electricity Supply Pension Scheme (ESPS Group)
- The EDF Energy Pension Scheme (EEPS)

ESPS Group scheme

ESPS Group is part of an industry-wide scheme that has been in place for many years. The scheme is closed to new members and at the end of its last full year ESPS Group held assets of £2.3 billion.

	ESPS Group Scheme
Active members	4,486
Pensioners	8,916
Dependants	3,272
Deferred pensioners	4,161

EEPS scheme

In 2004, EDF Energy took the bold step of creating a new final salary pension scheme when pretty much the rest of the UK industry was closing theirs. It was felt that it was not sustainable to leave final pension benefits simply at the mercy of market conditions on retirement.

EEPS was created through the merger of several pension schemes sponsored by London Electricity and SEEBOARD. All EEPS members have a core pension entitlement, but can also pay higher contributions towards a higher final pension.

New employees are automatically enrolled in EEPS the day they join EDF Energy and more of our employees now belong to this scheme. At the end of its last full year EEPS held assets of £108 million.

	EEPS Scheme membership
Active members	6,653
Pensioners	67
Dependants	1,492

Further information about both schemes is available in their respective annual reports, both of which are independently audited.