"In the Short Term Trading team we work towards the highest standards in everything we do. This includes how members are supported and valued. The development I've received over the past few years in the team has been incredible with more opportunities to learn happening every day." Ellie, Shift Trader



What experience will I gain during the Trading programme?

During your training you'll complete a 2-year programme within our Customers business unit. You'll gain valuable experience and develop your trading knowledge by learning from our experts. This tailored training path will assist you in determining the direction for your career journey.

What kind of placements will I complete?

The Wholesale Market optimisation within the electricity trading market increasingly relies upon the right blend of automation, algorithms and human experience.

You'll be responsible for managing the optimisation of the country's largest portfolio of zero-carbon generation, with EDF's ever-growing fleet of net-zero supporting Grid-scale batteries, wind & solar, as well as being the sole operator of the nation's Nuclear generation.

You'll also have the opportunity to influence the future development of the Team's suite of operational and market analysis IT applications.

Training and development

We're passionate about your development and offer a tailored training path that will help develop your skills, knowledge and behaviours, both during the scheme and in your future career.

During this Graduate scheme you'll get exposure to the Trading on our Shift Desk, Market Analysis, Market Risk, Market Compliance function, Retail Cost Stack and Pricing, Portfolio Analytics, Market Development and Reporting.

For the first 8 months of your placement, you'll work exclusively with the Shift Trading team and you'll go through the training and authorisation process to attain the first step of Shift Trader trading rights.

This team operates 24hrs a day 7 days a week - optimising assets and trading EDF's position happens every day of the year. It is important that you're comfortable working shifts, here's an example of a typical shift pattern:

- ·Day and night shifts
- ⋅5 days on, 5 days off
- ·4 night shifts followed by 5 days off
- ·2 day shifts and 3 night shifts followed by 2 weeks off

Once you've become an authorised trader in month 4 or 5, you'll continue to work following a rota pattern or performing analysis and project work. For the following 12 months you'll complete placements in areas that will further develop your knowledge of the energy industry and how trading is one integral part of this. For the final 4 months you'll be with the Shift Trading team, giving you a chance to authorise as a trader or to consolidate your learning should you have authorised in your initial placement.

Visit our Graduate Hub to find out more our recruitment process and life as a Graduate at EDF.

Apply now